

ADOPTION OF THE ENHANCEMENT OF THE INCREASED VOTING RIGHT: RESULTS OF THE EXERCISE OF THE RIGHT OF WITHDRAWAL AND UNFULFILLMENT OF THE CONDITION SUBSEQUENT

Milan, 7 February 2025 – MAIRE S.p.A. ("**MAIRE**" or the "**Company**") announces that the period for exercising the withdrawal right by MAIRE Shareholders who did not participate in the approval of the resolution to enhance the increased voting rights mechanism adopted by the Extraordinary Shareholders' Meeting on 19 December 2024 (the "**Resolution**") expired on 14 January 2025.

Based on the communications received by the Company, the right of withdrawal was exercised for 50 MAIRE shares, equal to approximately 0.0000152% of the share capital, for a total liquidation value of €369.25.

Considering the extremely low number of shares for which the right of withdrawal was exercised, the condition subsequent to which the effectiveness of the Resolution was subject has not been fulfilled, and therefore, the Resolution is fully implemented.

The shares of the withdrawing shareholders will be purchased by the Company in accordance with Article 2437-quater, paragraph 5 of the Italian Civil Code.

This notice will be published on the newspaper "Milano Finanza" on 8 February 2025.

MAIRE S.p.A. is a leading technology and engineering group focused on advancing the Energy Transition. We provide Integrated E&C Solutions for the downstream market and Sustainable Technology Solutions, the latter through three business lines: Sustainable Fertilizers, Low-Carbon Energy Vectors, and Circular Solutions. With operations across 45 countries, MAIRE employs over 9,300 people, supported by a global network of 20,000 project partners. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: <u>www.groupmaire.com</u>.

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