

## MAIRE S.P.A.: REMUNERATION COMMITTEE INTEGRATED AND NEW LEAD INDEPENDENT DIRECTOR APPOINTED

Milan, June 28, 2023 - The today's Board of Directors of MAIRE S.p.A. (the "**Company**" or "**MAIRE**") integrated the Remuneration Committee of the Company by appointing the *Non-executive Director and Independent* Isabella Maria Nova as new member.

Accordingly, starting from today, the **Remuneration Committee**, is composed of non-executive Directors and independent **Paolo Alberto De Angelis (Chairman)** and **Isabella Maria Nova** and of non-executive Director **Luigi Alfieri**. The Directors Paolo Alberto De Angelis and Luigi Alfieri have appropriate expertise and knowledge in financial matters or remuneration policies.

In accordance with the Recommendation 13 of the Corporate Governance Code, MAIRE's Board of Directors also appointed the *Non-executive Director and Independent* Cristina Finocchi Mahne as the new **Lead Independent Director** of MAIRE, with effect from today.

**MAIRE S.p.A.** leads a technology and engineering group that develops and implements innovative solutions to enable the Energy Transition. We offer *Sustainable Technology Solutions* and *Integrated E&C Solutions* in nitrogen fertilizers, hydrogen, circular carbon, fuels, chemicals, and polymers. MAIRE creates value in 45 countries and relies on 6,500 employees, supported by over 20,000 people engaged in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: [www.mairetecnimont.com](http://www.mairetecnimont.com)

### Group Media Relations

Carlo Nicolais, Tommaso Verani  
Tel +39 02 6313-7603  
[mediarelations@mairetecnimont.it](mailto:mediarelations@mairetecnimont.it)

### Investor Relations

Silvia Guidi  
Tel +39 02 6313-7823  
[investor-relations@mairetecnimont.it](mailto:investor-relations@mairetecnimont.it)