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Press release issued by MAIRE S.p.A. on behalf of the Beneficiaries of the 2021-2023 Long-Term Incentive Plan of MAIRE Group

PLACED TO QUALIFIED ITALIAN INVESTORS AND FOREIGN INSTITUTIONAL INVESTORS NO. 2,326,920 MAIRE ORDINARY SHARES GRANTED TO THE BENEFICIARIES OF THE 2021-2023 LTI PLAN, FULFILLING THE RELATED TAX OBLIGATIONS. THE PLACEMENT HAS BEEN CARRIED OUT THROUGH AN ACCELERATED BOOKBUILDING OFFERING AT THE REQUEST OF THE BENEFICIARIES.

Milan, 8 May 2024 – Following the press release issued on 7 May 2024, the placement of no. 2,326,920 shares of MAIRE S.p.A. (“**MAIRE**”), equal to approximately 0.7% of the total number of ordinary shares, has been completed at a price of € 7.28 per share. Gross proceeds from the sale amount to approximately € 16.9 million, allowing to fulfil each Beneficiary’s tax obligations pursuant to applicable regulations (so-called “sell-to-cover”).

The transaction has been launched at the request of the Beneficiaries of the 2021-2023 Long-Term Incentive Plan of MAIRE Group approved, pursuant to Article 114-bis of Italian Legislative Decree No. 58/1998, by the Ordinary Shareholders’ Meeting on 15 April 2021 (the “**LTI Plan**”). The placement has been carried out through an accelerated booking offering addressed to qualified Italian investors and foreign institutional investors.

The settlement of the transaction (i.e. delivery of the shares and payment of the proceeds to be used for the settlement of taxes) will take place on 10 May 2024.

As part of the transaction and in line with market practice for transactions of this kind, the Beneficiaries have agreed to a 90-day lock-up period with respect to the remaining Shares not placed. No additional sales of Shares will be made by the Beneficiaries during the lock-up period without the consent of the Sole Bookrunner.

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This publication, and any investment activity to which it relates, is available only to persons who (i) are outside the United Kingdom, (ii) are "investment professionals" falling within article 19(5) of the financial services and markets act 2000 (financial promotion) order 2005, as amended (the "Order"), (iii) are persons falling within article 49(2)(a) to (d) of the Order ("high net worth companies, unincorporated associations etc."), or (iv) are persons to whom an invitation or inducement to engage in investment activity (within the meaning of section 21 of the Order) in connection with the issue or sale of any securities may otherwise lawfully be communicated or caused to be communicated under the Order (all such persons together being referred to as "Relevant Persons"). This announcement is directed only at Relevant Persons and must not be acted or relied on in the United Kingdom by anyone who is not a Relevant Person.

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MAIRE S.p.A. leads a technology and engineering group that develops and implements innovative solutions to enable the Energy Transition. We offer Sustainable Technology Solutions and Integrated E&C Solutions in nitrogen fertilizers, hydrogen, circular carbon, fuels, chemicals, and polymers. MAIRE creates value in 45 countries and relies on more than 8,300 employees, supported by over 20,000 people engaged in its projects worldwide. MAIRE is listed on the Milan Stock Exchange (ticker "**MAIRE**"). For further information: www.mairetecnimont.com.

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