CURRICULUM VITAE



20129 Milano



PERSONAL DATA

born on August 30, 1982 in Viareggio (LU)

PROFESSIONAL EXPERIENCE

NOV. 2022 – PRESENT: CERVED GROUP S.P.A. – HOLDING COMPANY OF A GROUP ACTIVE IN BUSINESS INFORMATION, MARKETING INTELLIGENCE AND CREDIT MANAGEMENT

Role: General Counsel

In charge of all the legal activities of the Cerved group in the various business lines. Managing a team of approximately 10 FTE ensures supervision of the legal, corporate affairs and compliance areas also for the regulated companies belonging to the group.

JUL. 2024 - PRESENT: PRELIOS S.P.A. - BOARD MEMBER

DEC. 2023 - PRESENT: CEDACRI - BOARD MEMBER

APR. 2023 - PRESENT: BREMBO S.P.A. - INDEPENDENT BOARD MEMBER

Member of the Control, Risk and Sustainability Committee

JUN. 2020 – PRESENT: GVS S.P.A. – INDEPENDENT BOARD MEMBER

- ➤ Chairman of the Nomination and Compensation Committee
- Member of the Control, Risk and Sustainability Committee

<u>AUG. 2020 – OCT. 2022: ALLIANZ SE – LISTED HOLDING COMPANY OF AN INTERNATIONAL GROUP ACTIVE IN THE INSURANCE SECTOR</u>

Role: Global legal M&A

- > In the context of the centralized management of all M&A activities of the Group worldwide, I'm responsible of managing and coordinating the legal support to all types of M&A transactions in all jurisdictions in which the group is active.
- > The relevant M&A activities range from straightforward acquisitions to joint ventures and bancassurance/distribution deals and cover both the traditional insurance sector as well as private equity kind of deals in relation to startups and tech-companies.

Main M&A and finance transaction – public information:

- 2020: acquisition by Allianz Australia Insurance Lltd. of the general insurance business of Westpac combined with the
 execution of a 20-year exclusive agreement for the distribution of general insurance products to Westpac customers.
- 2021: acquisition by Allianz S.p.A. of Aviva Italia S.p.A., the Italian P/C entity of Aviva Group (€ 330 million)
- 2021: acquisition from Aviva Group of Aviva Poland including its operations in life and non-life insurance in Poland and Lithuania, as well as pension and asset management business and 51 percent stake in Aviva's life and non-life bancassurance joint ventures with Santander (€ 2.7 billion).
- 2021: Acquisition by Allianz X, the digital investments arm of Allianz Group, of a majority stake in GT Motive from its shareholders Mitchell International, Inc. and Einsa Print S.A.
- 2022: multi-country framework agreement with Unicredit S.p.A., setting the basis for enhanced collaboration on bancassurance, joint investments (including training and pre-marketing) and insure-banking business.

JAN. 2012 – JUL. 2020: SNAM S.P.A.- LISTED HOLDING COMPANY OF AN INTERNATIONAL GROUP ACTIVE IN GAS INFRASTRUCTURES

Last Role: <u>Senior Vice President Italian and International Core Assets Legal Affairs</u>

- > Over the years I have held different positions in the Snam Group, starting as International and M&A Legal Counsel and progressively broadening my responsibilities within the legal department and acquiring a managerial role. I have been leading teams up to twelve lawyers being responsible for the legal aspects of the regulated (and core) business of the group, both in Italy and internationally.
- ▶ In the various roles, I have managed the legal aspects of the following main activities.:
 - (i) <u>Legal support to operations</u>: legal support to the group's operations and regulated activities for transmission, storage and regasification of natural gas as well as the development of non-regulated activities such as CNG (Compressed

- Natural Gas) and LNG (Liquified Natural Gas). Such perimeter includes extrajudicial legal support including, e.g. the management of contractual relationships with contractors (public procurement rules), administrative authorization processes and establishment and maintenance of easements of way also pursuant to the Testo Unico Espropri (D.P.R. 327/2001).
- (ii) Regulatory and antitrust: legal support to the group companies in ensuring compliance with applicable regulatory and antitrust rules as well as in proceedings in front of regulatory authorities. I developed Snam's first Antitrust Code of Conduct and designed the competition compliance training program, in parallel with the legal support to the business for all matters pertaining to national and European antitrust laws. This perimeter includes the analysis and implementation of the decisions of ARERA (Italian energy sector regulator), management of proceedings in front of the regulator as well as administrative litigation for the appeal against the regulator's decisions.
- (iii) <u>Litigation</u>: management of all civil, criminal and administrative litigations of the group and responsibility for relevant provisions of risks.
- (iv) <u>Finance</u>, <u>capital markets and insurance activities</u>: legal advice on finance and treasury transactions of the group, including bond issuances and execution of loans and EIB loans.
- (v) <u>M&A/business development</u>: management of M&A transactions and consortium set-up in various jurisdictions (e.g. Europe, US, Canada, South America, China), developing a significant experience in privatizations, the negotiation of joint ventures and cross-border services agreements (e.g. EPC Engineering Procurement and Construction agreements).
- (vi) <u>Asset management and corporate secretary</u>: subsequent to any acquisition, I kept following the acquired asset as responsible for the legal side of the assets and partnership management activities as well, in many cases, in the quality of board member of the target. Coordination of foreign subsidiaries' legal departments.

Board Memberships

- > 2014 2020 <u>Trans Austria Gasleitung GmbH (Austria)</u>: member of the Supervisory Board and of the Audit Committee;
- > 2018 2020 Hellenic Transmission System Operator SA (Greece): member of the Board of Directors;
- > 2015 2018 Teréga Investissements SAS (France): member of the Board of Directors and of the Audit Committee;
- > 2016 2017 Trans Adriatic Pipeline AG (Switzerland): Member of the Finance, Risk and Audit Committee.

OCT. 2006 - DEC. 2011: CLEARY GOTTLIEB STEEN & HAMILTON LLP

Role: <u>Associate – competition, regulatory and data protection practice</u>

Providing legal advice and legal assistance in litigation on:

- European and Italian competition law;
- Regulatory matters relating to the energy, pharmaceuticals, telecommunication and audiovisual industries;
- European and Italian data protection law.

EDUCATION

- MAR. 2014 FEB. 2015: Management Development Program SDA Bocconi School of Management
- ➤ OCT. 2009: Bar exam Rome
- ➤ SEPT. 2008 SEPT.2009: **LLM in European Law King's College London** Research essay in EC Competition Law with Prof. Richard Wish: "Provide practical examples of how the Essential Facility Doctrine might find practical application in the energy sector"; graduated with merit.
- ➤ JAN. 2005 NOV. 2006: **Master of Art in Law University of Rome "La Sapienza"** Dissertation in Competition Law: "Exchange of information and concerted practices among undertakings" Tutor: Prof. Libertini; final grade 110/110 with honors Avg: 29.7/30 (highest avg. in the class).
- > OCT. 2001 DEC. 2004: Bachelor Degree in Law University of Rome "La Sapienza" Dissertation in International Law: "Authorizations for the use of force by the Security Council of the United Nations" Tutor: Prof. Picone; final grade 110/110 with honors Avg: 29.3/30 (highest avg. in the class).

LANGUAGES

Italian: mother tongue

English: proficiently written and spoken

German: fluently spoken

French: basic

HOBBIES/OTHER EXPERIENCES

Horse riding – competitive sport and show jumps

Pro bono activity for start-up companies

Crossfit

Passion for modern and classic literature, modern and contemporary painting