

INFORMATION SECURITY MANAGEMENT POLICY

MAIRE Group is committed to protecting the Group's assets against all internal, external, deliberate or accidental threats in every area of the Group Companies and during each phase of Group Companies processes.

Our engagement to meet the above principles is governed by the adoption of a Code of Ethics and of an Information Security Management System compliant to ISO/IEC 27001:2013.

We are committed to ensure that:

- Information are protected against any unauthorized access;
- Confidentiality of information are assured;
- Integrity of information for business processed are maintained;
- Anomalous events, incidents and vulnerabilities of information systems are promptly recognized and correctly managed through efficient prevention, communication and reaction systems in order to minimize the impact on the business activities;
- Legislative and regulatory requirements are met;
- Information security training are conducted to enhance awareness and to keep personnel updated on information security practices;
- Continual improvement of the Information Security Management System is pursued.

Chief Information Security Officer of the Group, as well as responsible for implementing programs for information system protection, defining processes to limit digital technology risks, and ensuring maximum protection against cyber-attacks, also establish IT security guidelines for interactions with Third Parties (eg clients, suppliers, subcontractors, partners, licensors), verify and ensure the adoption of necessary cybersecurity measures, suspend IT system activities in emergencies, and inform the personnel about actions taken to data protection and cyber security.

Procedures exist to support this policy, including virus control measures, identity management and continuity plans. The Head of Transformation Enabling & System Quality is responsible for maintaining the policy, providing support during its implementation. All managers are directly responsible for implementing the policy and ensuring staff compliance in their respective departments.

Our Top management ensure a permanent commitment and support to all personnel for the correct and aware implementation of the established Information Security Management System.

Alessandro Bernini
Chief Executive Officer