INTRODUCTION TO MAKE ENERGY TRANSITION HAPPEN

H1 2024 – KEEPING UP WITH THE GROWTH



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Fabio Fritelli, as Executive for Financial Reporting, declares - in accordance with paragraph 2, Article 154-bis of Legislative Decree No. 58/1998 ("Consolidated Finance Act") - that the accounting information included in this presentation corresponds to the underlying accounting records.

This document makes use of some alternative performance indicators. The management of the Company considers these indicators key parameters to monitor the Group's economic and financial performance. As the represented indicators are not identified as accounting measurements according to IFRS standards, the Group calculation criteria may not be uniform with those adopted by other groups and, therefore, may not be comparable.

The data and information contained in this document are subject to variations and integrations. Although the Company reserves the right to make such variations and integrations when it deems necessary or appropriate, the Company assumes no affirmative disclosure obligation to make such variations and integrations.

AGENDA

O1 GROUP OVERVIEW

02 RIDING THE ENERGY INVESTMENTS WAVE

03 LEADING NEW ENERGY TRANSITION TRENDS

04 SPEEDING UP THE TECH DEVELOPMENT

05 2024 - 2033 STRATEGIC PLAN

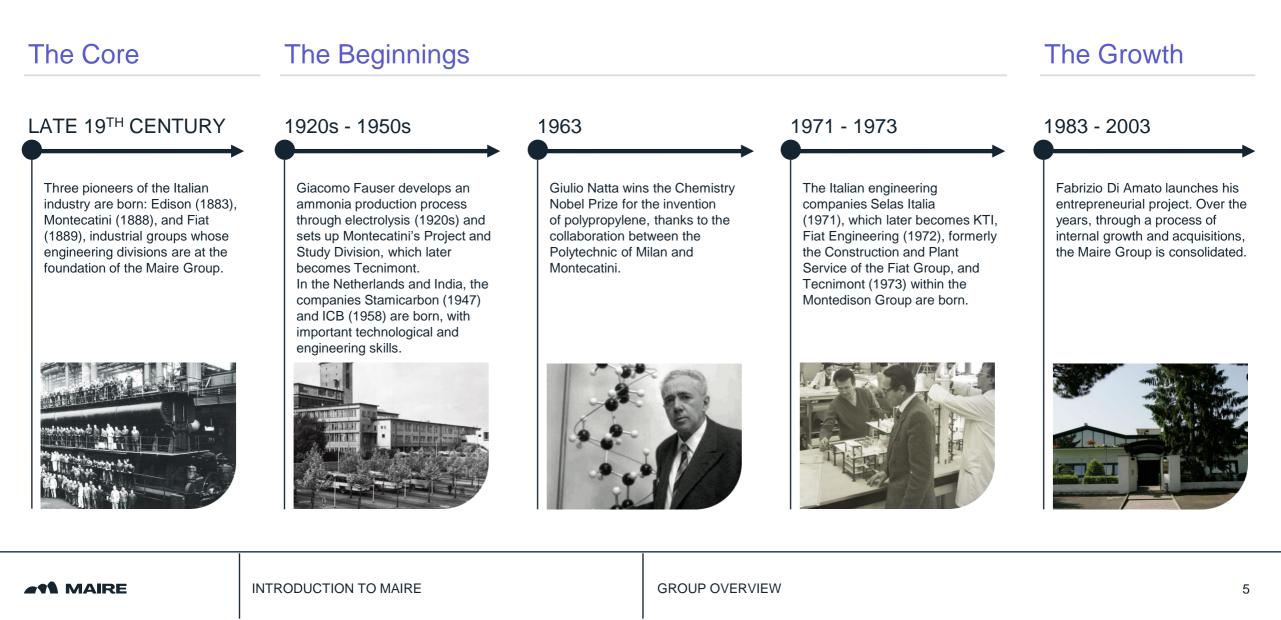
06 OPERATING AND FINANCIAL RESULTS

01 GROUP OVERVIEW

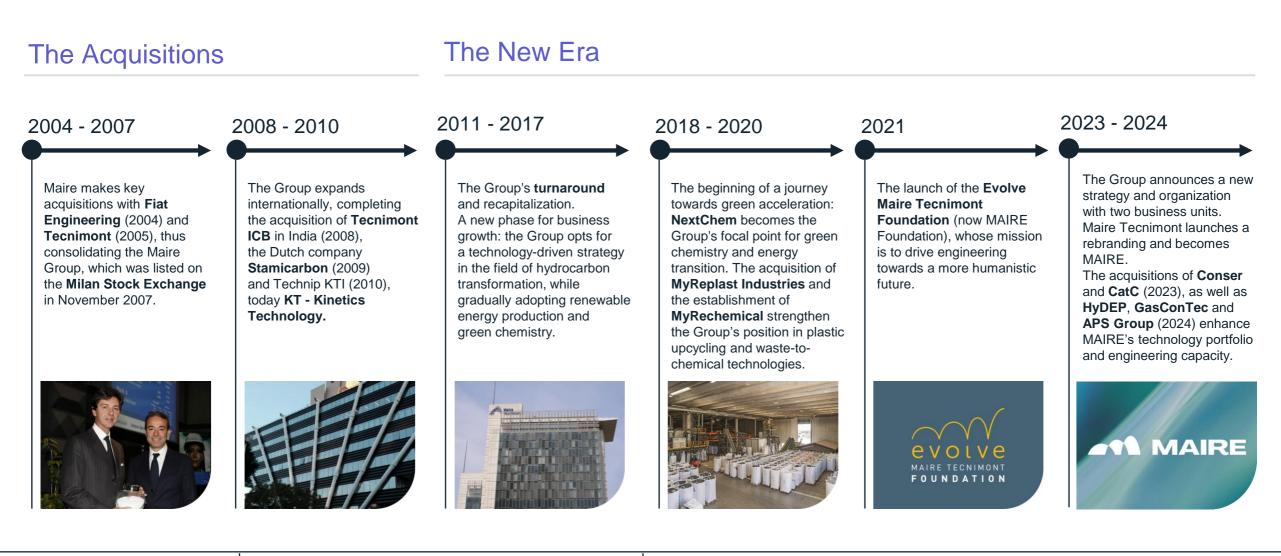
MAIRE

INTRODUCTION TO MAIRE

A HISTORY OF GROWTH, RESILIENCE AND INNOVATION



A HISTORY OF GROWTH, RESILIENCE AND INNOVATION



AT MAIRE

OUR ORGANIZATION

INTEGRATING TECHNOLOGICAL LEADERSHIP WITH EXECUTION EXCELLENCE



NEXTCHEM MAIRE Sustainable Technology Solutions





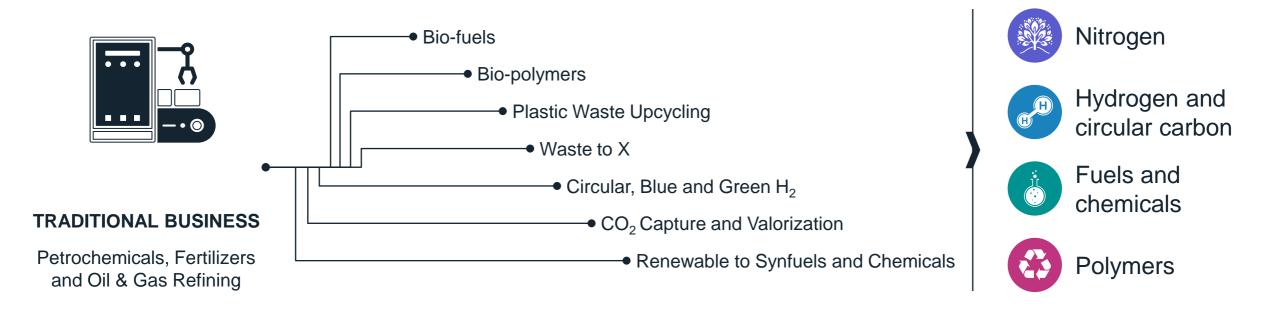
MAIRE Project Development

INTRODUCTION TO MAIRE

GROUP OVERVIEW

AREAS OF EXPERTISE

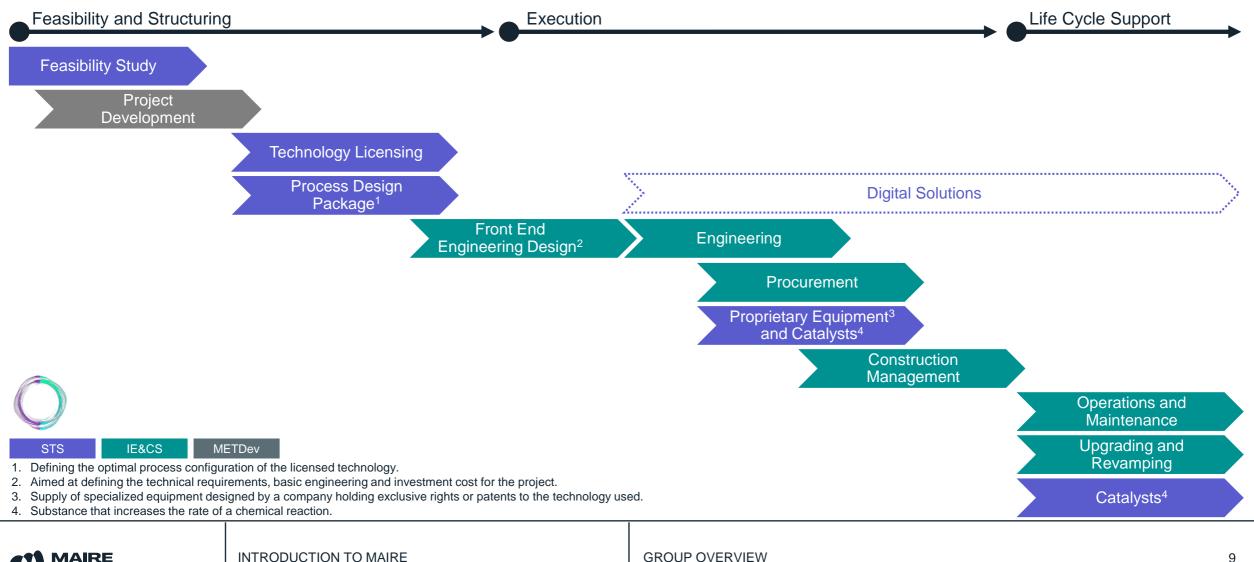
LEVERAGING OUR CAPABILITIES IN THE DOWNSTREAM BUSINESS TO SERVE THE ENERGY TRANSITION NEEDS



| 2,300+ | 10 | 260+ | ~180 | 250+ | 290+ |
|--------|--|--|---------------------------------------|--|--|
| | INNOVATION CENTERS ACROSS THE WORLD | UREA PLANTS LICENSED SINCE 1924, ~60% SHARE | AMMONIA AND UREA PLANTS SINCE 1924 | HYDROGEN AND SULPHUR RECOVERY UNIT PROJECTS SINCE 1971 | POLYETHYLENE AND POLYPROPYLENE PLANTS SINCE 1970 |
| | INTRODUCTION TO MAIRE | | GROUP OVERVIEW | | 8 |

BUSINESS MODEL

MAIRE GROUP'S PRESENCE ACROSS THE ENTIRE VALUE CHAIN



LEADING IN A GLOBAL ENERGY SCENARIO

SECULAR TRENDS SUPPORTING OUR VALUE PROPOSITION

Energy supercycle

Superior sector knowledge
 Ability to deliver mega projects



leading in a more complex and faster environment

Industry decarbonization and circular economy

 Flexible approach
 Ability to provide proven and effective technologies

INTRODUCTION TO MAIRE

OUR STRATEGIC PRIORITIES

TO MAINTAIN OUR UNDISPUTED LEADERSHIP

Riding the worldwide energy investment mega trends...

...tackling the transition needs leveraging on our process engineering capabilities... ...while speeding up the development of technology platforms

INTRODUCTION TO MAIRE

GROUP OVERVIEW

02

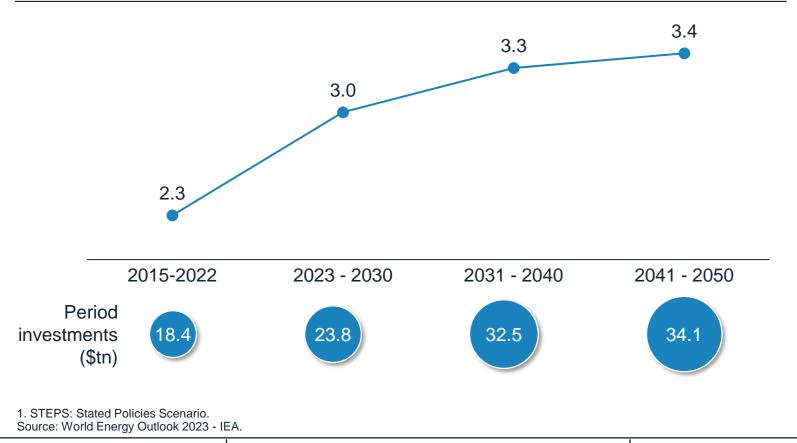
RIDING THE ENERGY INVESTMENTS WAVE

INTRODUCTION TO MAIRE

A NEW SUPERCYCLE IN ENERGY INVESTMENTS

SECURING SUPPLY WHILE INCREASING DECARBONIZATION EFFORTS

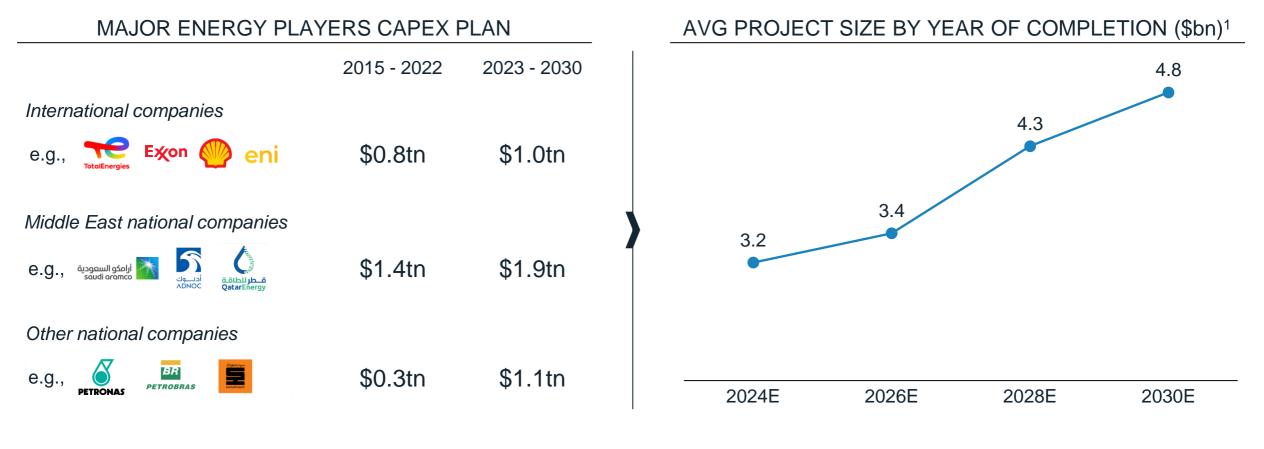
YEARLY WORLD ENERGY INVESTMENTS - STEPS SCENARIO¹ (\$tn)



Energy investments are expected to significantly increase globally, transitioning away from fossil fuels

Decarbonization features are becoming increasingly critical for conventional projects

MASSIVE INVESTMENT PLANS BY ENERGY COMPANIES BRINGING MORE MEGA PROJECTS



1. Nominal value, data at the end of project.

Source: GlobalData, BCG Analysis on S&P Capital IQ and company-stated targets.

RIDING THE ENERGY INVESTMENTS WAVE

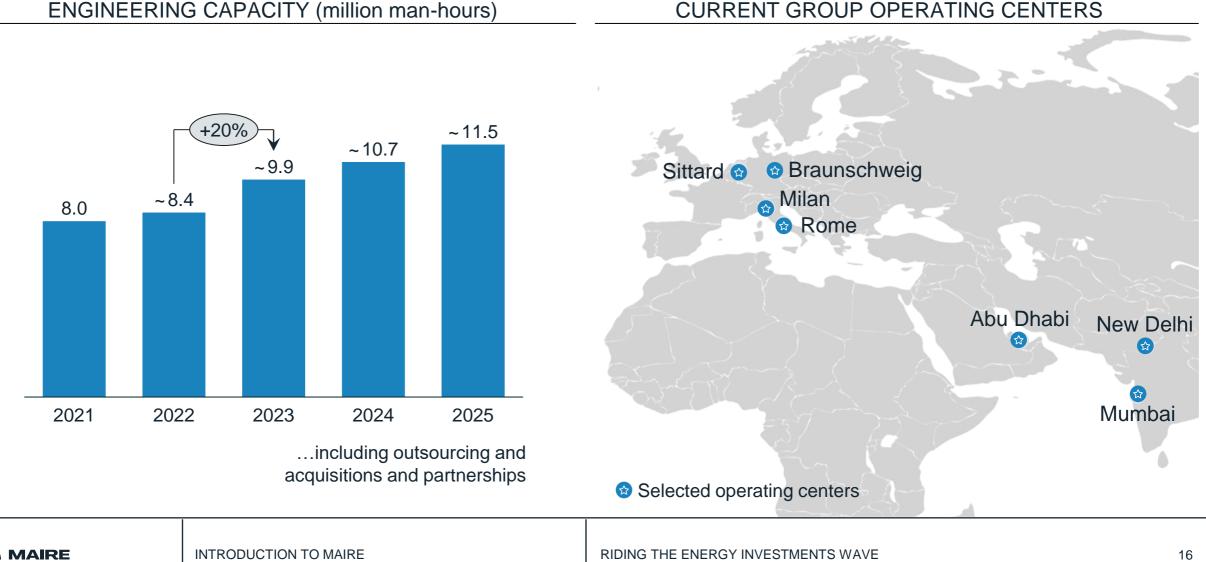
HOW TO SUCCESSFULLY NAVIGATE THE SUPERCYCLE KEY FACTORS TO EXECUTE MEGA PROJECTS



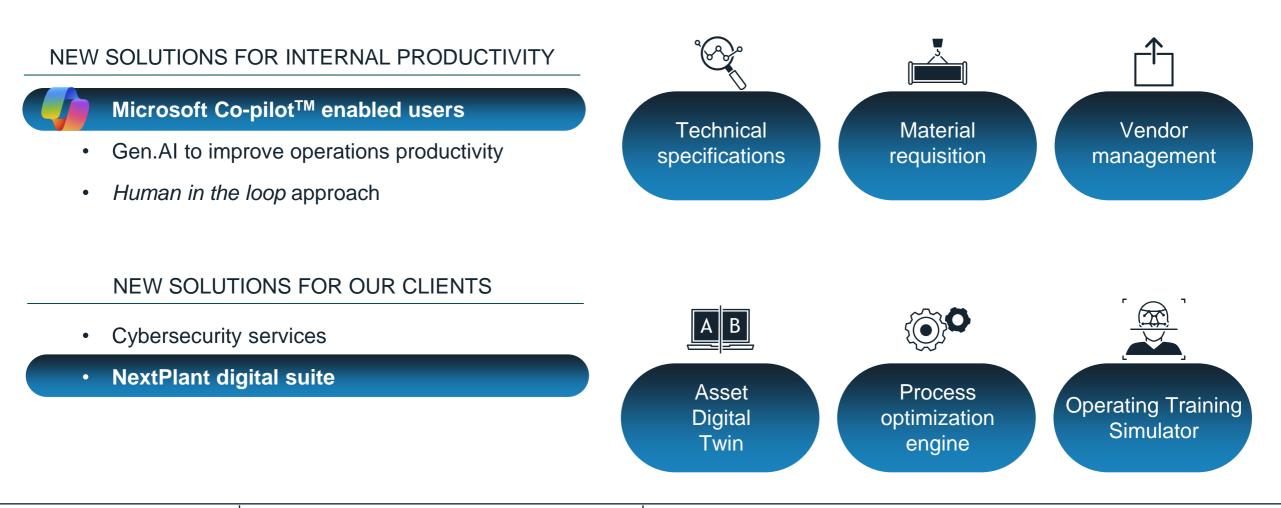
RIDING THE ENERGY INVESTMENTS WAVE

INCREASING ENGINEERING CAPACITY

ADDING QUALITY TECHNICAL COMPETENCES TO SUPPORT GROWTH



AT THE FOREFRONT OF DIGITAL INNOVATION BOOSTING PRODUCTIVITY AND QUALITY OF DELIVERY



HAIL AND GHASHA RECOGNIZING THE VALUE OF OUR EXPERTISE AND DELIVERY SKILLS

PROJECT OVERVIEW: ONSHORE DEVELOPMENT

| CLIENT | LOCATION | CONTRACT VALUE |
|------------------------------|----------------------|--|
| ADNOC | Abu Dhabi, UAE | \$8.7bn |
| AWARD DATE 5 October 2023 | EXP. COMPLETION 2028 | BUSINESS UNIT IE&CS, integrated project C |



KEY FEATURES AND SUCCESS FACTORS



EARLY ENGAGEMENT Early engineering works performed in Q1 2023

A WELL-KNOWN GEOGRAPHY

Active in the UAE since the late 90's, with several projects worth ~\$17bn



WORLD-CLASS TRACK RECORD In delivering gas treatment plants and sulphur recovery units



ROBUST PROJECT GOVERNANCE Dedicated directorate and procurement team, project split in 3 packages



PROVIDING SIGNIFICANT IN-COUNTRY VALUE

>50% of project value to flow back in the UAE

LOW CARBON FOOTPRINT

Capture, transportation and storage of 1.5 Mtpa of CO_2 . Process design package of the H₂ and CO_2 recovery unit to be provided by NEXTCHEM

HAIL AND GHASHA UPDATE

ADVANCING WELL IN LINE WITH SCHEDULE



1. Hazard and Operability Study. 2. Fire and Explosion Risk Assessment. 3. Detailed list of materials required for a construction project.

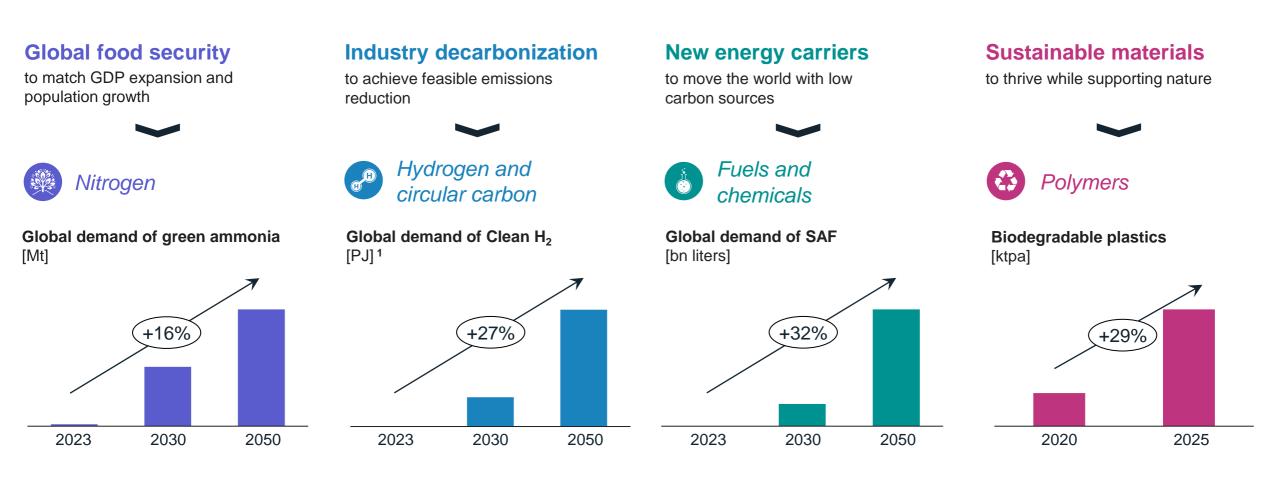
RIDING THE ENERGY INVESTMENTS WAVE



LEADING NEW ENERGY TRANSITION TRENDS

INTRODUCTION TO MAIRE

STRONG MACRO TRENDS SUPPORTING ENERGY TRANSITION AMMONIA, CLEAN H₂, SAF AND RECYCLED PLASTICS PIVOTAL IN DECARBONIZATION



Note: Charts not in scale. 1. Considering 1.5°C scenario for green and blue hydrogen. Source: IEA, Global Data, Bloomberg, IATA, OECD.

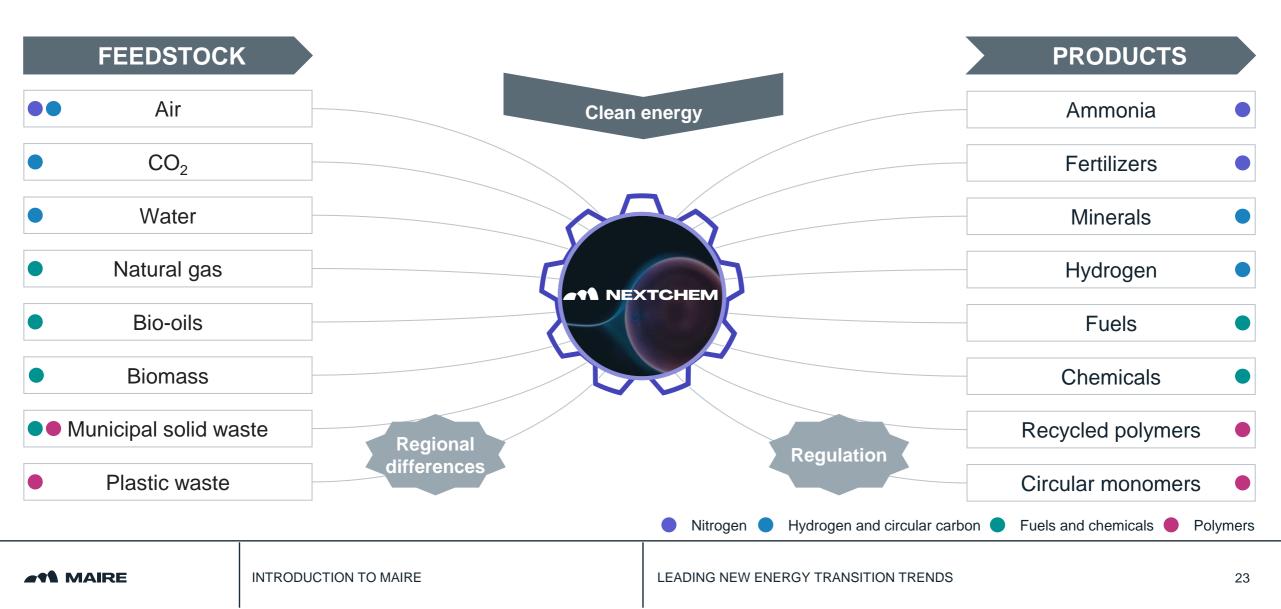
FROM EXPECTATIONS TO REALITY

DECARBONIZATION PACE IMPACTED BY DIVERGING TRENDS



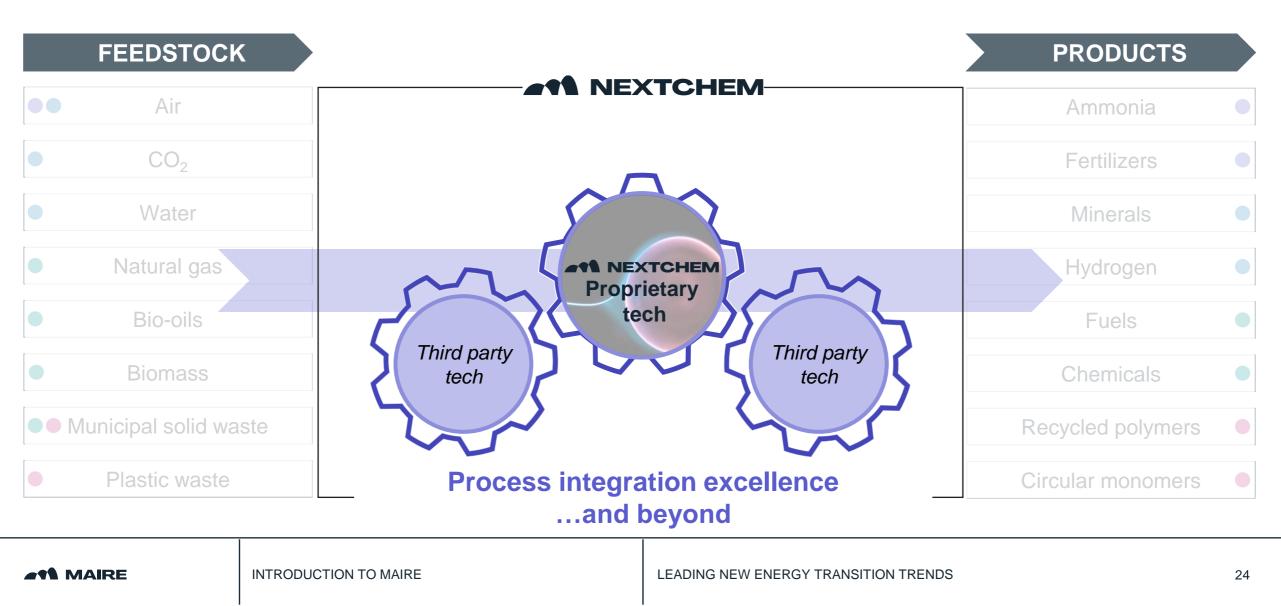
NO SINGLE PATH TO NET ZERO EXISTS

NEXTCHEM IS EQUIPPED TO PROVIDE FLEXIBLE SOLUTIONS TO CLIENTS



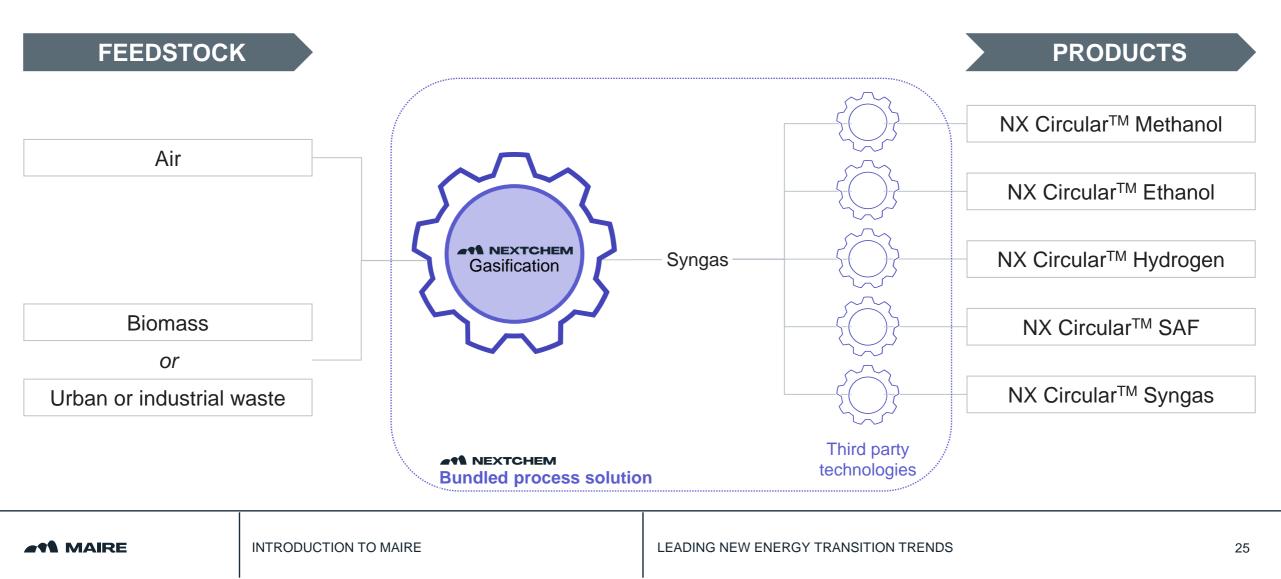
A UNIQUE OFFERING BASED ON PROCESS INTEGRATION

PROPRIETARY TECHNOLOGIES ARE OUR BUILDING BLOCKS



A UNIQUE OFFERING BASED ON PROCESS INTEGRATION

NX CIRCULAR: CREATING VALUE FROM WASTE

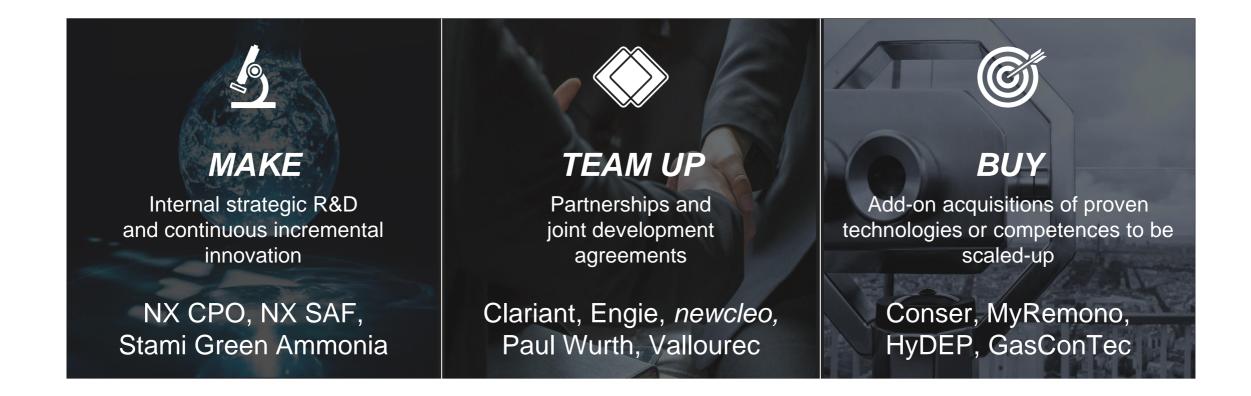




SPEEDING UP THE TECH DEVELOPMENT

INTRODUCTION TO MAIRE

THREE ROUTES TO ACCELERATE TECH DEVELOPMENT WE CONTINUE TO PUSH BOUNDARIES



SPEEDING UP THE TECH DEVELOPMENT

A BROAD PORTFOLIO OF TECHNOLOGIES...

CURRENT PROPRIETARY BRANDS

Nitrogen



Hydrogen and circular carbon

NX STAMI Urea Ultra-low energy urea production

NX STAMI Green Ammonia Small scale green ammonia

NX STAMI Nitrates Nitric acid from ammonia

NX AdWinAmmonia[®] Large-scale ammonia production NX Reform Conventional H₂ via SMR¹

NX eBlue Electric low carbon H₂

NX CPO² Low carbon H_2

NX AdWinHydrogen[®] Large-scale low carbon H_2 via ATR³

NX SulphuRec Advanced sulfur recovery

NX Decarb Carbon capture optimization

NX HyDep Electrolysis modules for green H_2



Fuels and chemicals

NX Circular Waste-to-X platform

NX SAF Bio Bio-sustainable aviation fuel

NX PTU Pre-treatment of bio-oils

NX AdWinMethanol[®] Suite Large-scale low carbon methanol production from syngas

NX AdWinCombined® Large-scale combined production of ammonia and methanol



Polymers

NX Replast Mechanical recycling of plastic

NX RePMMA⁴ (Cat-C) Chemical recycling of PMMA⁴

NX CONSER Duetto Biodegradable plastics

NX CONSER Fine Chemicals⁵ Valorization of light hydrocarbons

NX CONSER Butyl Rubber Efficient rubber production

NX CONSER Aromatics Plastic performance enhancers

Digital services

1. SMR: Steam Methane Reforming. 2. CPO: Catalytic Partial Oxidation. 3. ATR: Autothermal Reforming. 4. PMMA: Polymethyl methacrylate. 5. Relative to technologies for light hydrocarbons valorisation.

... TO BE FURTHER ENRICHED

STRATEGIC AREAS FOR FURTHER DEVELOPMENT

| Nitrogen | Hydrogen and circular carbon | Fuels and chemicals | Polymers |
|---|--|--|---|
| Expand nitrogen-derived products Structure specialty fertilizers tech offering | Strengthen low carbon H ₂ production technologies Develop differentiating electrolyzer tech | Expand into synthetic fuels and e-SAF Develop methanol-to-jet solutions | Expand into sustainable monomers Explore bio-based plastic |
| Expand catalyst off | | | |

Ieveraging on internal capabilities and co-development agreements with universities and producers

GREEN INNOVATION DISTRICT

CENTER OF EXCELLENCE FOR INNOVATION AND PILOTS TO BE BUILT IN ROME



3,650 sqm dedicated to laboratories

2,700 sqm dedicated to pilots

Up to 10 Group demonstrative pilot plants

200 Professionals employed at full speed

Partnerships with Milan, Rome and Salerno universities

...and much more

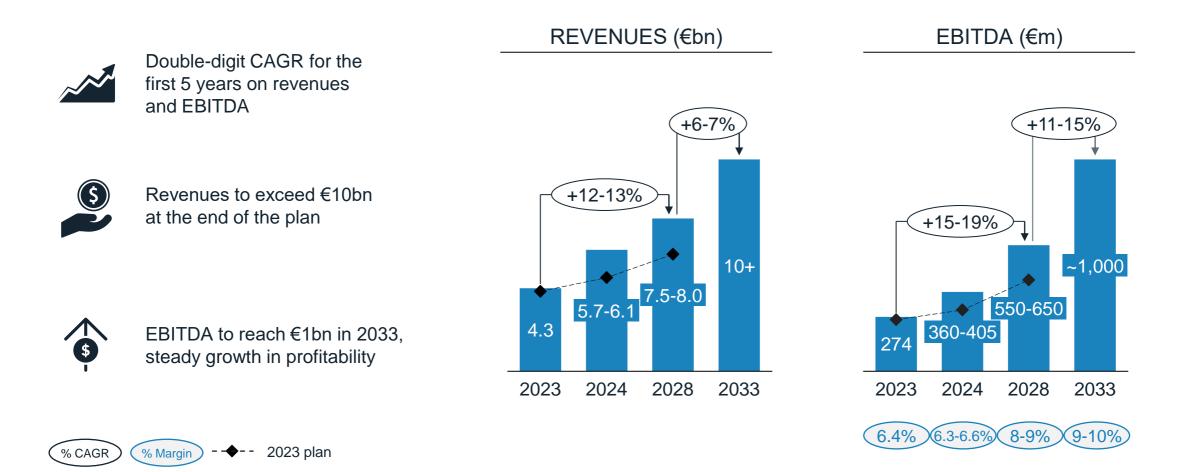


ANAIRE

INTRODUCTION TO MAIRE

2024-2033 STRATEGIC PLAN: GROUP P&L

STRONG REVENUE GROWTH AND MARGIN EXPANSION ALONG THE 10Y PLAN

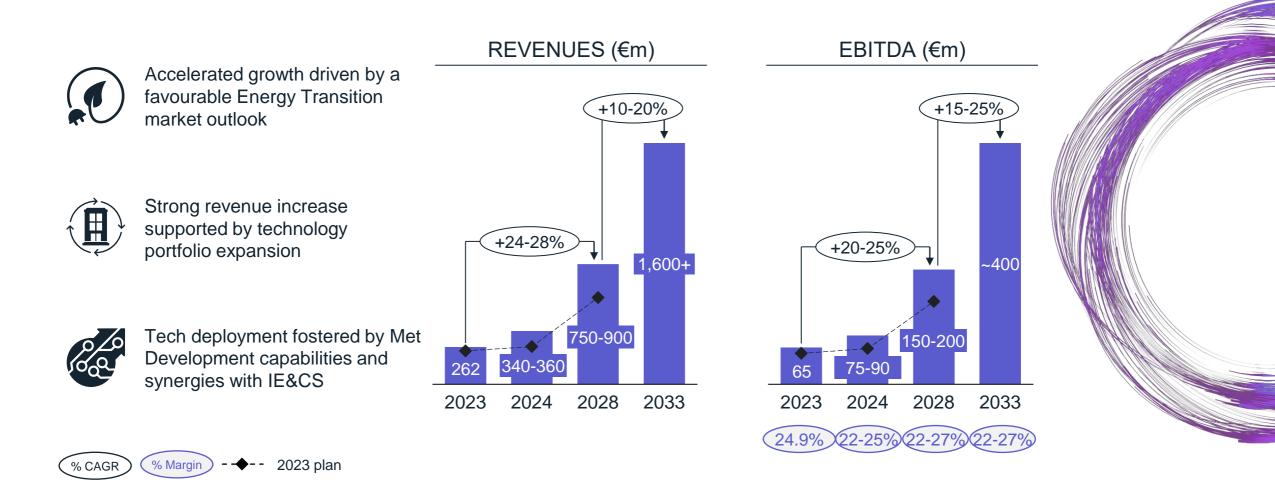


INTRODUCTION TO MAIRE

2024 – 2033 STRATEGIC PLAN

SUSTAINABLE TECHNOLOGY SOLUTIONS

SIGNIFICANT GROWTH DRIVEN BY ENERGY TRANSITION NEEDS AND TECH DEVELOPMENT

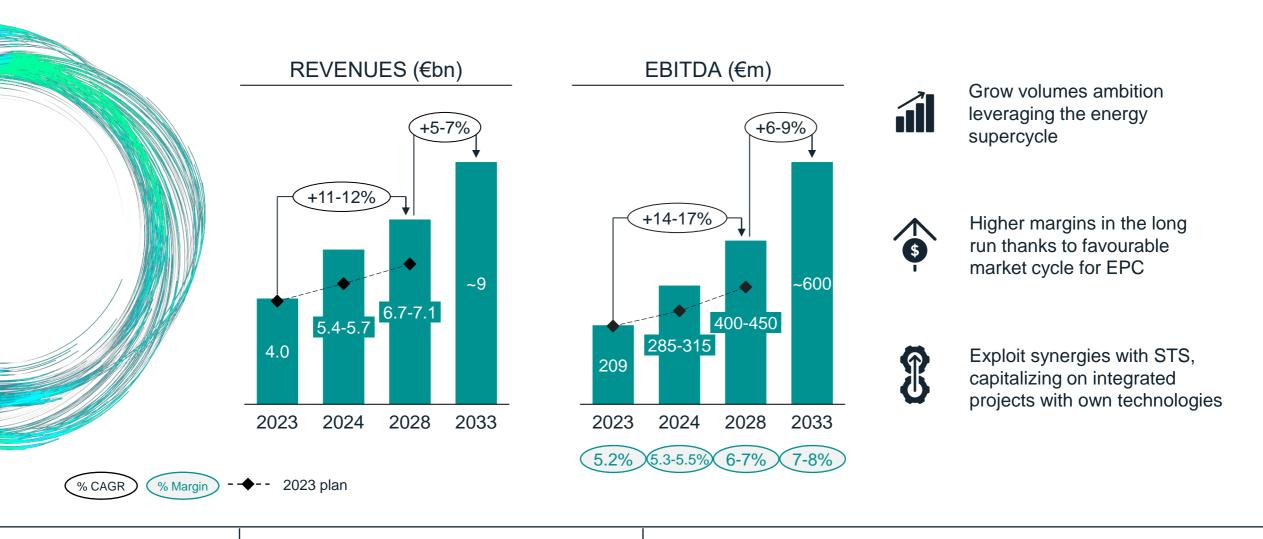


INTRODUCTION TO MAIRE

2024 – 2033 STRATEGIC PLAN

INTEGRATED E&C SOLUTIONS

FAVORABLE MARKET CYCLE SUPPORTING GROWTH

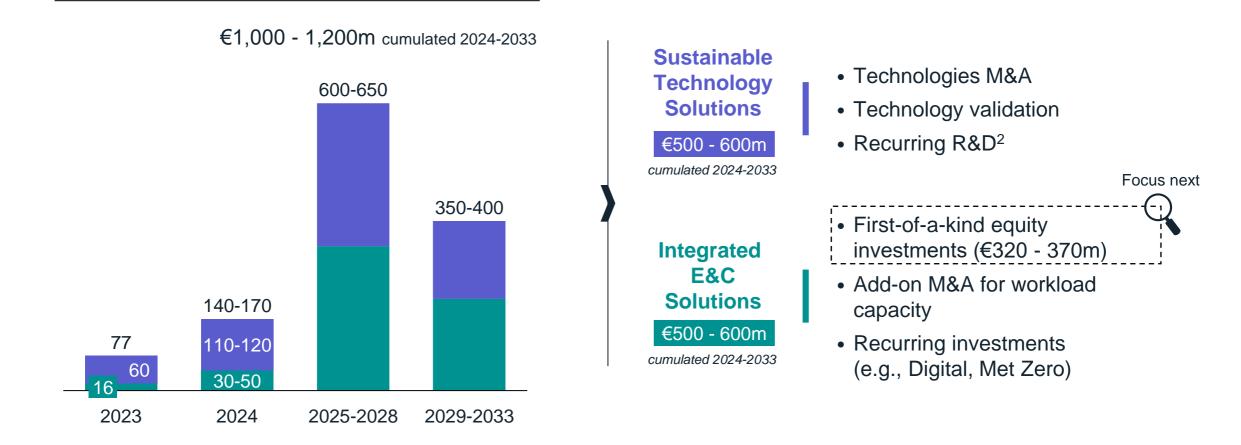


INTRODUCTION TO MAIRE

€1BN CAPEX IN 10 YEARS TO SUSTAIN GROWTH

INVESTMENTS CONCENTRATED IN THE FIRST HALF OF THE PLAN

CAPEX¹ (€m)



Note: CAPEX not including potential transformational M&A transactions. 1. Gross amount not including dividends and divestment proceeds. 2. Recurring R&D investments to be capitalized.

| INTRODUCTION TO MAIRE | 2024 – 2033 STRATEGIC PLAN | 35 |
|-----------------------|----------------------------|----|

MET DEVELOPMENT, A KEY ENABLER FOR GROWTH SUPPORT AND ACCELERATE FIRST-OF-A-KIND INITIATIVES OF THE GROUP



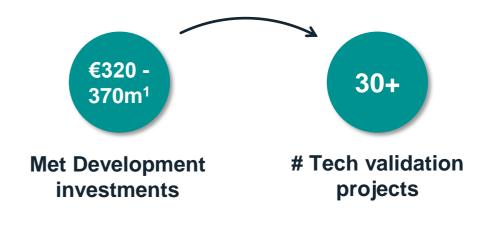
Adoption of STS proprietary technologies

AND

Involvement of IE&CS in the EPC phase

- Minority equity investments of €10 20m per initiative
- Involvement of infrastructure funds to reduce the final take
 - Double-digit target returns





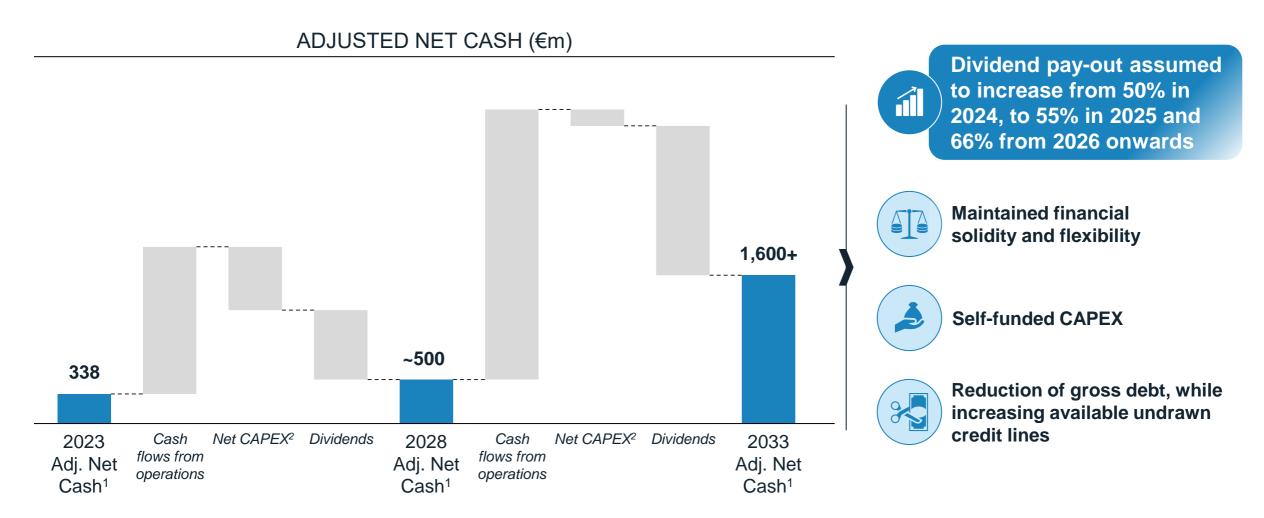
Cash in from divestments and project dividends only partially captured in the 10Y plan horizon



1. Gross amount not including dividends and divestment proceeds.

NET CASH EVOLUTION

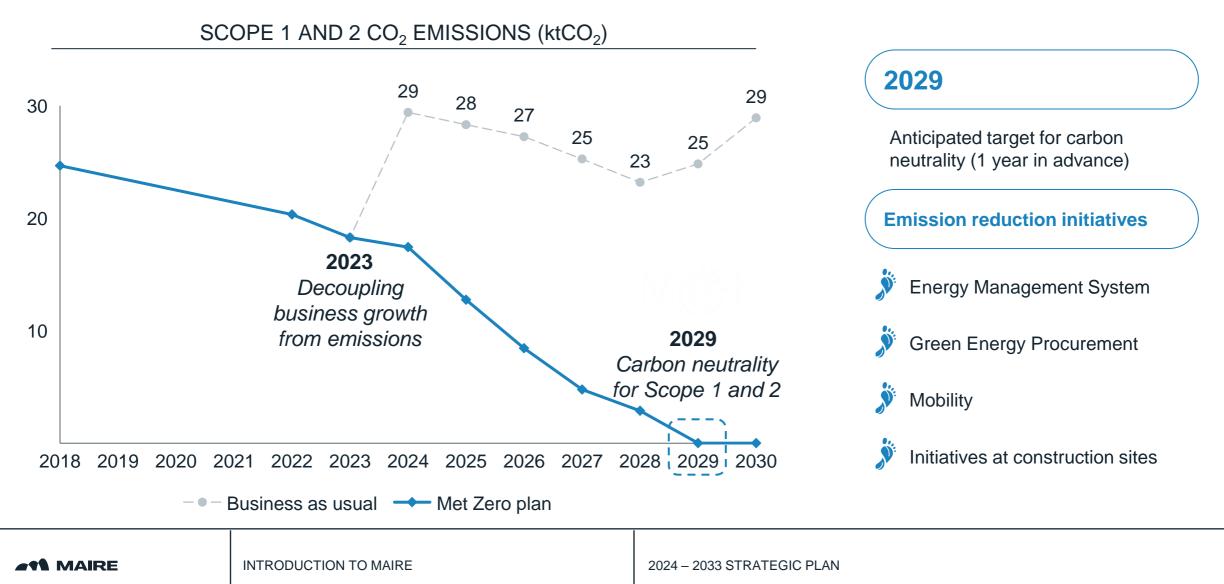
INCREASING CASH GENERATION AND DIVIDEND PAY-OUT IN SECOND HALF OF THE PLAN



1. Includes adjustment for IFRS16 and other minor items. 2. Net CAPEX including project dividends and divestments.

ANTICIPATED MET ZERO PLAN TO CARBON NEUTRALITY

ACHIEVING CARBON NEUTRALITY FOR SCOPE 1 AND 2 ONE YEAR IN ADVANCE



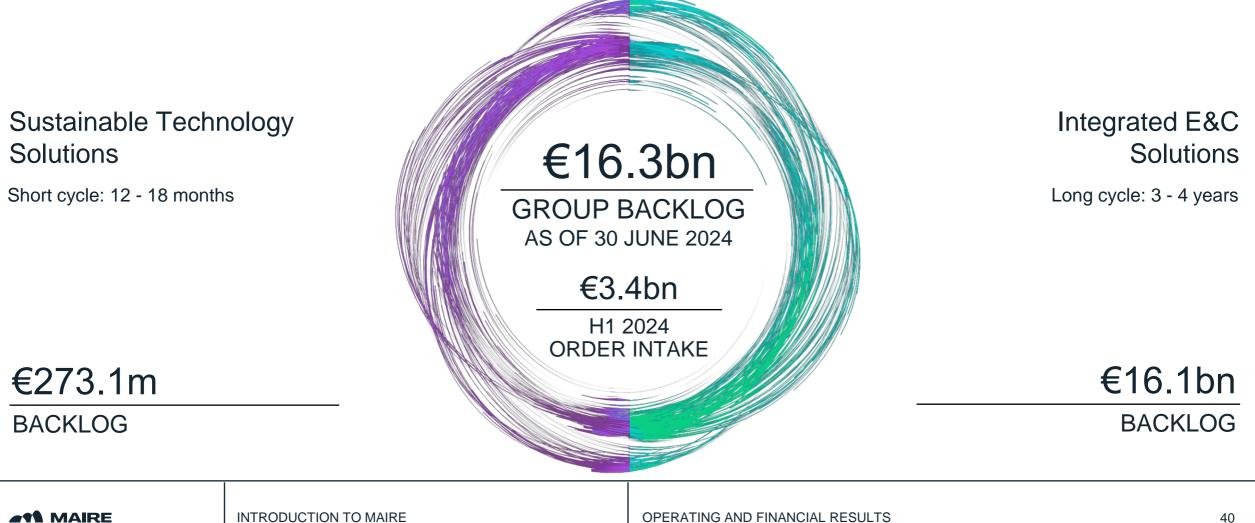


OPERATING AND FINANCIAL RESULTS

INTRODUCTION TO MAIRE

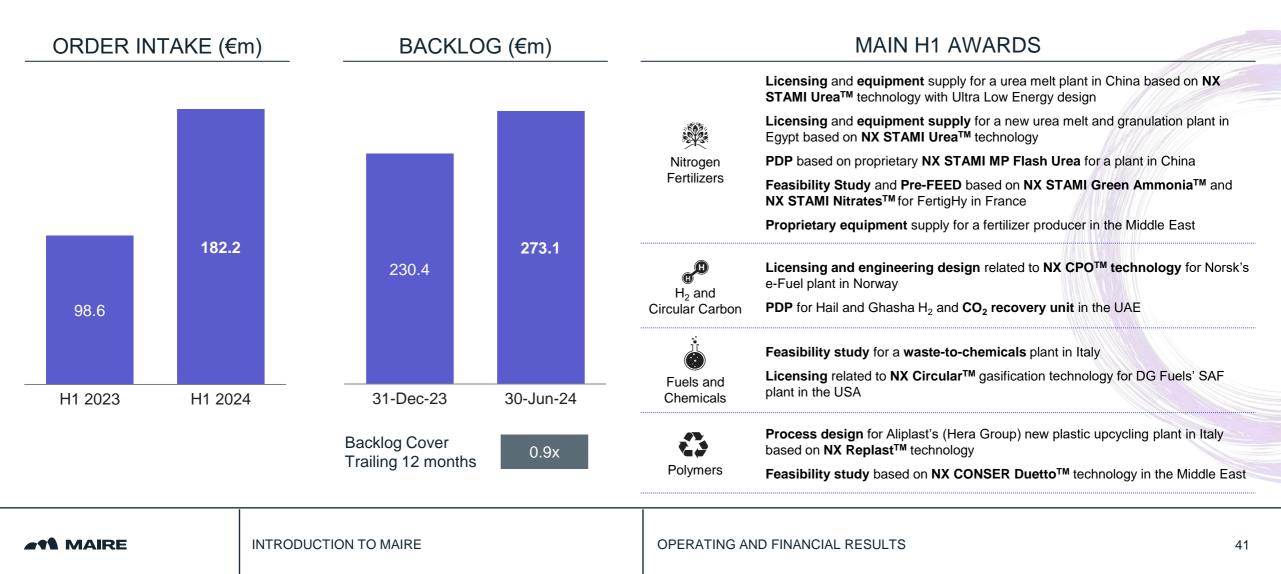
GROUP BACKLOG

ROBUST BACKLOG DRIVEN BY STRONG MARKET FUNDAMENTALS H1 ORDER INTAKE MORE THAN OFFSET REVENUES



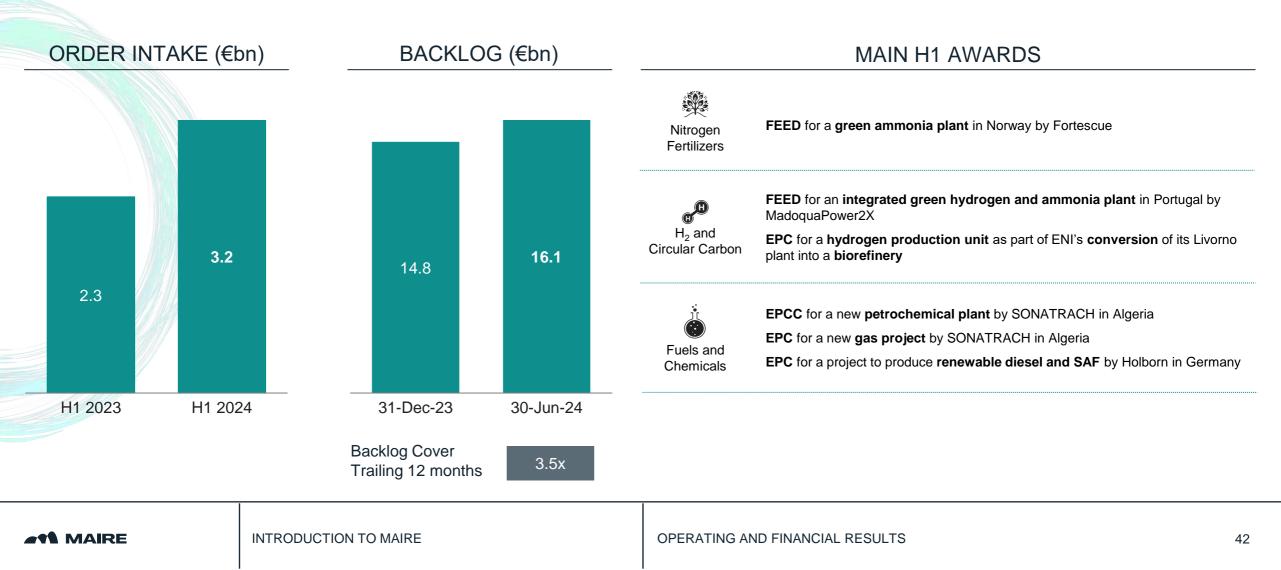
ORDER INTAKE AND BACKLOG: STS

ADVANCING TECHNOLOGIES FOR AGRICULTURE, INDUSTRY DECARBONIZATION, SUSTAINABLE FUELS AND CIRCULAR MATERIALS



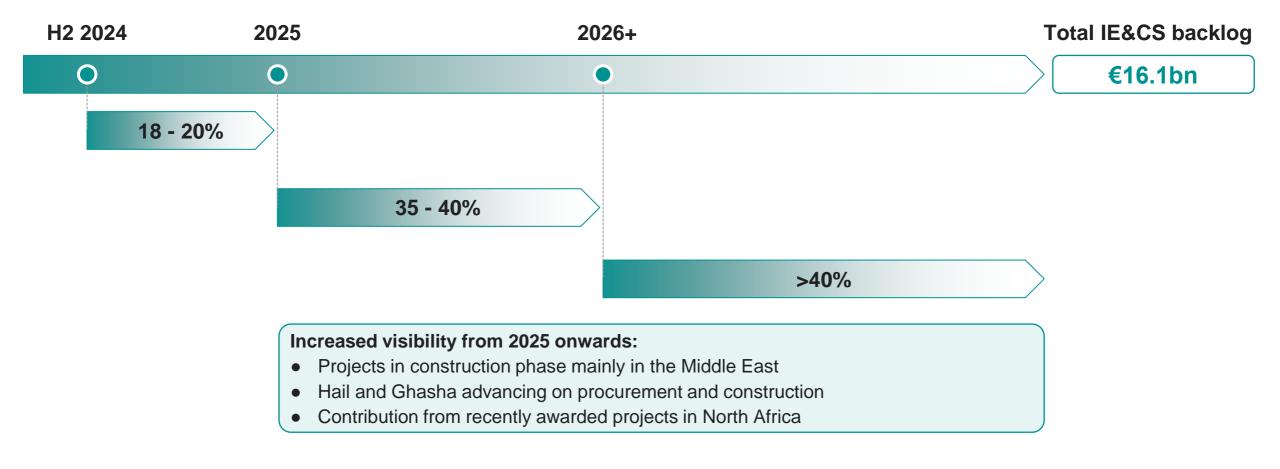
ORDER INTAKE AND BACKLOG: IE&CS

TANGIBLE DOWSTREAM SUPERCYCLE



IE&CS BACKLOG SCHEDULE

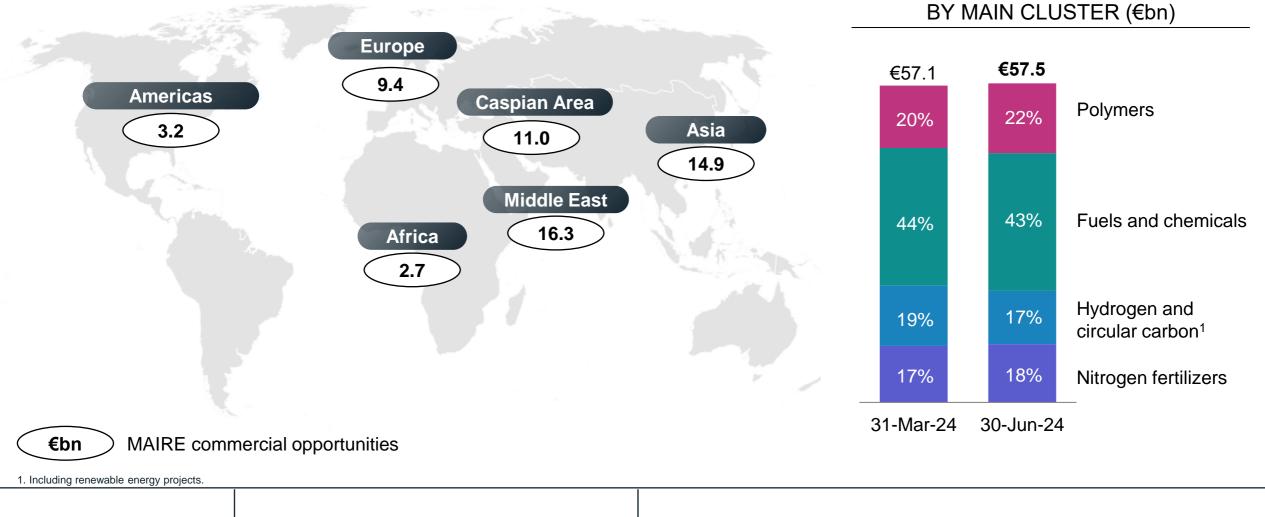
SOLID REVENUES VISIBILITY OVER THE NEXT YEARS



Note: based on current management assumptions, excluding major contractual amendments or extraordinary events beyond the reasonable control of the Group which may impact its operations.

OPERATING AND FINANCIAL RESULTS

COMMERCIAL PIPELINE MARKET OPPORTUNITIES WORTH €57.5BN



AT MAIRE

INTRODUCTION TO MAIRE

OPERATING AND FINANCIAL RESULTS

ONGOING COMMITMENT TO HUMAN CAPITAL

CONTINUOUSLY INCREASING OUR TECHNICAL COMPETENCES, POWERED BY AI

Over 30% 8,500+ ~8,000 ~6,500 ~7,300 ~6.800 ~5.500 31-Dec-22 31-Dec-23 30-Jun-24 Technical and commercial Staff

+ Added almost 300 professionals in Q3 through APS Group¹

MAIRE EMPLOYEES

Microsoft Copilot[™] enabled users

OUR PATH TO SCALE-UP GENERATIVE AI

- ~3,400 licenses mainly in Italy and India
- Creation and collection of use cases in departments ongoing
- Integration in Group's organizational procedures starting in 2025

BENEFITS

- Improve productivity
- Speed-up deliveries
- Boost quality and accuracy

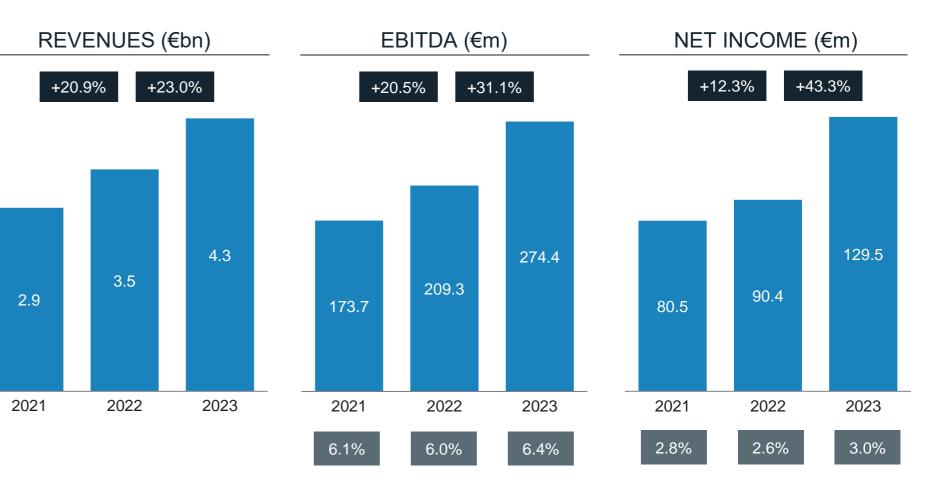
\bigcirc HUMAN IN THE LOOP

Integrating human intelligence with machine learning to ensure ethical standards, accuracy and adaptability

1. Referred to the acquisition of APS Evolution, the parent company of Italian-based APS Designing Energy and Poland-based KTI Poland completed on 30 July 2024.

GROUP HISTORICAL P&L RESULTS A RESILIENT BUSINESS MODEL

- Revenues double-digit growth driven by steady project execution
- EBITDA increase supported by operating leverage
- Profitability boosted by increasing contribution of high value-added services and technologies





% Growth

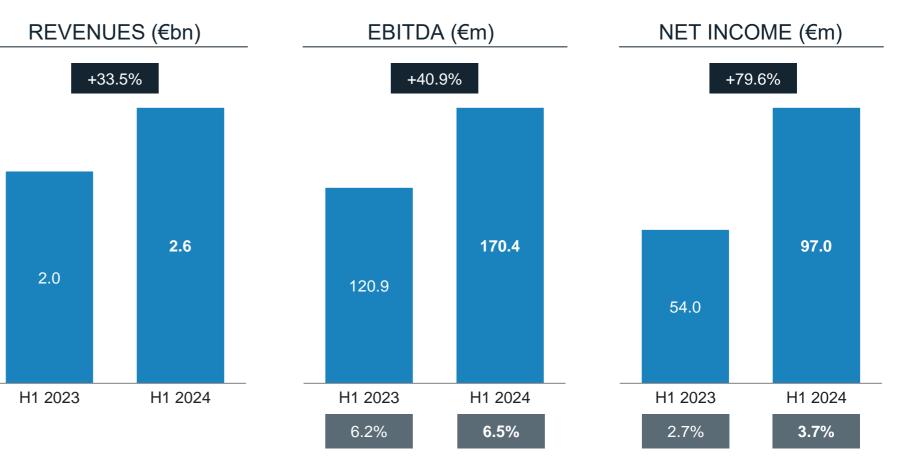
% Margin

GROUP H1 2024 P&L RESULTS

SOLID DOUBLE-DIGIT GROWTH SUPPORTED BY BACKLOG EXECUTION, PROFITABILITY UP

- Revenues increase driven by steady project execution of a bigger backlog
- EBITDA growth supported by operating leverage
- Profitability fostered by an increased contribution of high value-added services
- Net Profit benefitting from higher operating margins and net financial income

% Growth

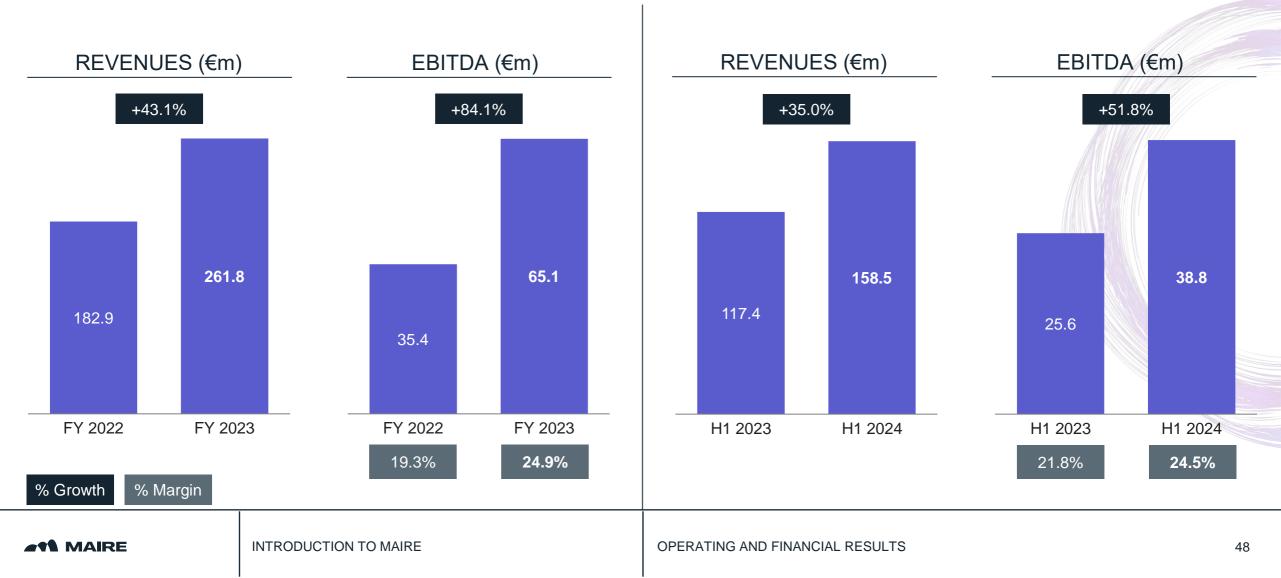




% Margin

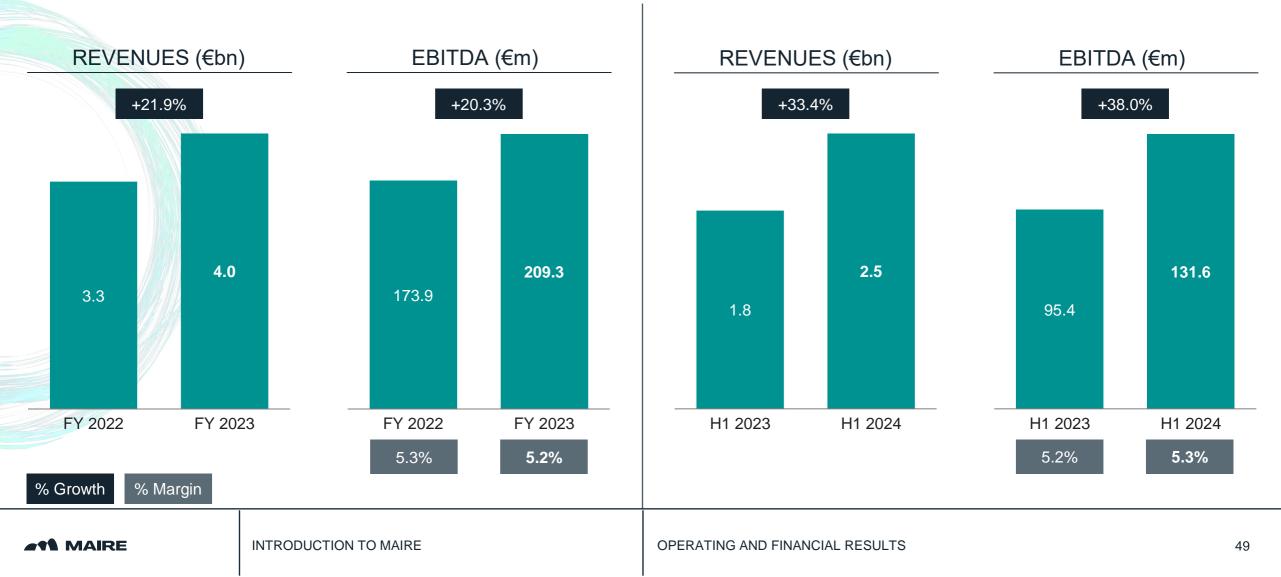
SUSTAINABLE TECHNOLOGY SOLUTIONS

SPEEDING UP IN FERTILIZERS, CARBON CAPTURE, LOW CARBON AND CIRCULAR SOLUTIONS. PROFITABILITY DRIVEN BY PRODUCT MIX



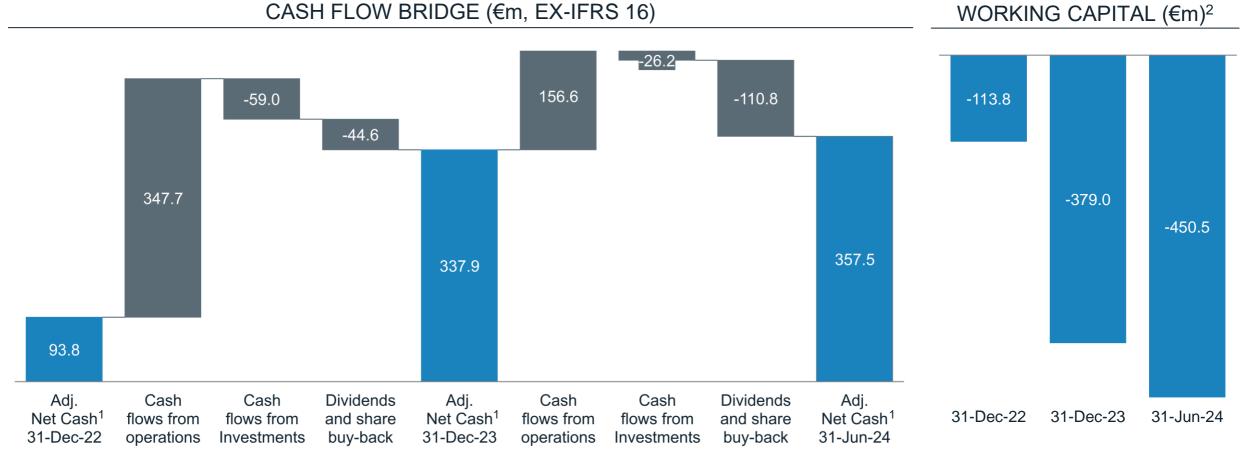
INTEGRATED E&C SOLUTIONS

STEADY PROJECT EXECUTION H1 2024 PROFITABILITY SUPPORTED BY OPERATING LEVERAGE AND 2023 AWARDS



NET CASH POSITION

STRONG OPERATING CASH GENERATION AND OVER €110M RETURNED TO SHAREHOLDERS IN H1 2024 THROUGH DIVIDENDS AND SHARE BUY-BACK



1. Excluding leasing liabilities - IFRS 16 and other minor items. 2. Net Trade Working Capital adjusted to be comparable with the Adjusted Net Cash Position shown in this document.

THE WAY FORWARD

SOLID GROWTH SUPPORTED BY CURRENT BACKLOG

- Revenues of both business units are expected to accelerate progressively in H2
- STS will benefit, among others, from the contribution of the companies which entered the NEXTCHEM's Group business perimeter
- IE&CS will be supported by the current backlog, particularly by the progress of engineering and procurement activities of projects awarded in 2023, including Hail and Ghasha
- Capex will focus on the expansion of technology portfolio and digital innovation
- Net cash will continue to be supported by strong operating cash flows
- Solid commercial pipeline is expected to deliver new projects, in line with our aim for a book-to-bill ratio³ of ~1x in FY 2024

| 202 | 24 GUIDANCE |
|-----------------------|---------------|
| REVENUES | €5.7 – 6.1bn |
| STS | €340 – 360m |
| IE&CS | €5.4 – 5.7bn |
| EBITDA | €360 – 405m |
| STS | €75 – 90m |
| IE&CS | €285 – 315m |
| CAPEX ¹ | €140 – 170m |
| STS | €110 – 120m |
| IE&CS | €30 – 50m |
| ADJUSTED | Above 2023 YE |
| NET CASH ² | (€337.9m) |

2024 Guidance confirmed

1. Including M&A. 2. Excluding leasing liabilities – IFRS 16 and other minor items. 3. Book-to-bill as ratio of order intake over revenues.

INTRODUCTION TO MAIRE

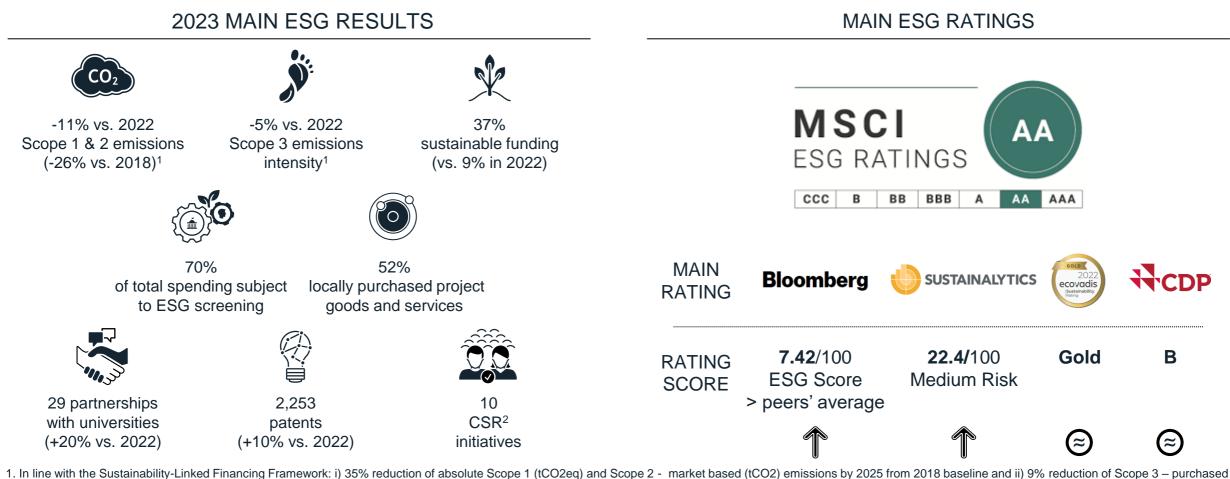
OPERATING AND FINANCIAL RESULTS

APPENDIX

INTRODUCTION TO MAIRE

A STRONG ESG POSITIONING

DELIVERING ON ALL SUSTAINABILITY PILLARS



goods and services emission per value added by 2025 from 2022 baseline.. 2. CSR: Corporate Social Responsibility.

 INTRODUCTION TO MAIRE
 APPENDIX
 53

CONSER ACQUISITION

STRENGTHENING NEXTCHEM'S POSITIONING IN BIODEGRADABLE MONOMERS

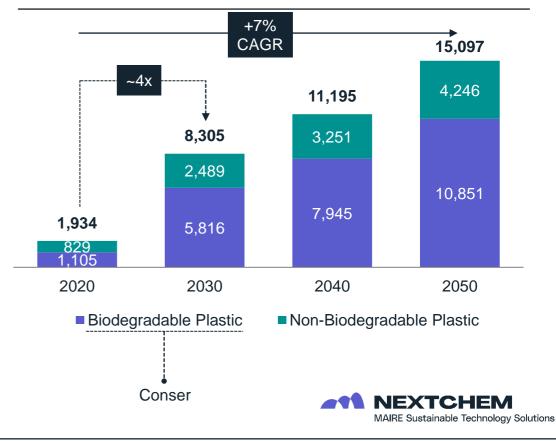
HIGHLIGHTS

- Technology licensor and process engineering design company acquired in April 2023
- Portfolio of cost-effective and process-flexible proprietary technologies for production of **biodegradable plastic monomers**
- Over 50% market share in China, following "plastic limit order" ban on nonbiodegradable plastic for single-use products, mainly for agricultural and food packaging uses
- Following acquisition, technology package expanded to catalysts

OPPORTUNITIES

- Leverage MAIRE's commercial capabilities to penetrate **new markets**, starting from Asia Pacific, India and USA
- Further expand technology package with proprietary equipment
- Develop biobased monomers and biodegradable polymers

BIOPLASTICS DEMAND (Metric Tons)



NXRe PMMA TECHNOLOGY ACQUISITION

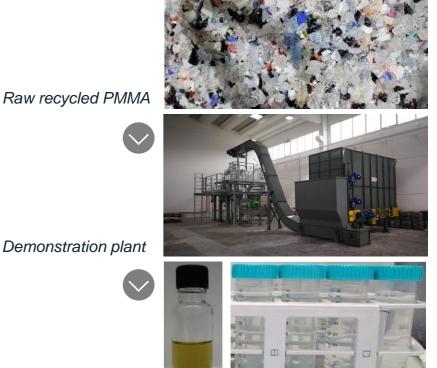
STRENGTHENING NEXTCHEM'S POSITIONING IN CHEMICAL RECYCLYING

HIGHLIGHTS

- Cost-effective continuous chemical recycling process to recover high purity monomers from sorted plastic waste (depolymerization) acquired in April 2023
- Modular technology **tested on PMMA** (**Plexiglas**®) in own demonstration plant with outstanding results (~95% conversion rate)

OPPORTUNITIES

- Scale up NXRe in the PMMA circular market, building an industrial plant with up to 5,000 tons/year of expected processing capacity (second half of 2026), supported by grant under the EU Innovation Fund
- Develop commercial offering based on licensing, process engineering and proprietary equipment
- **Expand application** to widely used polystyrene (food packaging, electronics, automotive) and potentially other polyolefins



Crude and purified PMMA

MAIRE Sustainable Technology Solutions

HYDEP ACQUISITION

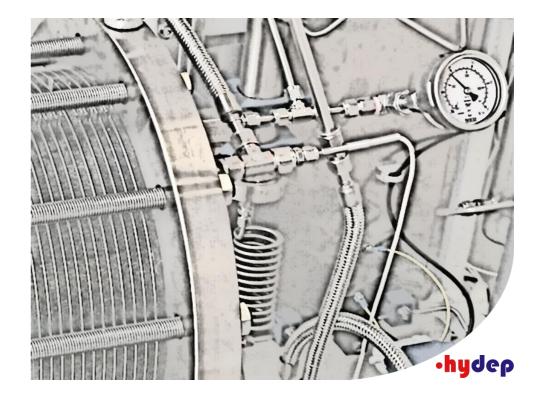
STRENGTHENING OUR PROCESS ENGINEERING CAPABILITIES IN ELECTROCHEMISTRY

HIGHLIGHTS

- Well-recognized Italian **engineering services firm** with a solid expertise in **green hydrogen**, particularly in the design of stacks for major clients
- Acquired in April 2024 for a purchase price of **€3.6m** plus earn-out, based on technical objectives and payable within 30 months
- Put/call options on remaining 20% stake in HyDEP exercisable within 2027

OPPORTUNITIES

- Enhance engineering solutions for projects based on green hydrogen, from process and mechanical design to validation, prototyping and certification
- Support the development of NEXTCHEM's technology proposition in electrolysis and innovative solutions for the production of low carbon ammonia and methanol





GASCONTEC ACQUISITION

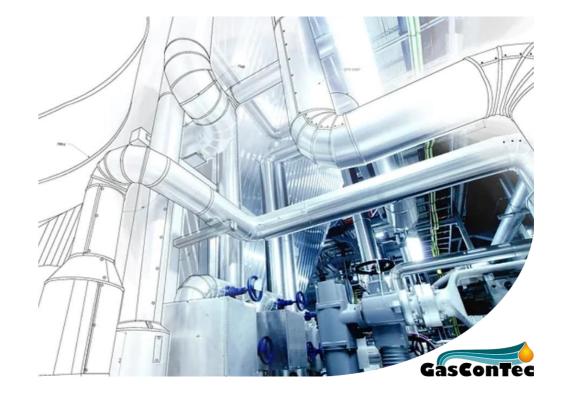
EXPANDING OUR TECHNOLOGY PORTFOLIO IN LOW CARBON SOLUTIONS

HIGHLIGHTS

- German company specialized in low carbon technology development and process engineering acquired in May 2024
- Portfolio of advanced proprietary technologies for **low carbon hydrogen and methanol production**
- Overall consideration of **€30m**¹, of which €15m linked to specific milestones within 2026 and earn-outs up to €15m based on certain licensing agreements within 2031

OPPORTUNITIES

- Portfolio includes over 80 patents, including Autothermal Reforming (ATR) for high-yield hydrogen production with very high rates of carbon capture and minimal energy requirements, as well as technologies for the production of low carbon methanol
- Complements NEXTCHEM's offering, enabling mutual growth and enhancing MAIRE's value proposition in industrial solutions for the energy transition





1. Of which €5m paid at closing.

APS GROUP ACQUISITION

ENHANCING ENGINEERING CAPACITY AND FOOTPRINT IN EASTERN EUROPE

HIGHLIGHTS

- **KT Kinetics Technology** has acquired **APS Evolution**, the parent company of APS Designing Energy (Italy) and KTI Poland
- The acquisition adds almost **300 highly skilled professionals** to MAIRE's workforce, enhancing capabilities in various engineering fields
- APS Evolution boasts a **strong track record** in the petrochemical segment (focusing on innovative rubbers) and green chemistry (biofuels and bioplastics)
- First half 2024 total revenues were €61.7m and backlog €137.3m
- **Purchase price** of **€7.7m**, of which €1.2m paid at closing and €6.5m due in 4 instalments by 2030

OPPORTUNITIES

- Expand MAIRE's project management and engineering capacity in process, automation, mechanical, piping, electrical, and civil fields
- Strengthen MAIRE's commercial footprint in Eastern Europe and Italy



TEAMING-UP

SELECTED PARTNERSHIPS WITH THIRD PARTIES TO BOOST OUR OFFERING



Cooperation to combine **NX STAMI** green ammonia technology with Vallourec's hydrogen storage system in "Power-to-X" and green hydrogen projects



Cooperation to develop an **advanced biomethane technology** for the production of synthetic methane from dry biomass waste



Co-development and supply to Conser's clients of Clariant's next generation maleic anhydride catalysts, increasing energy efficiency



Cooperation to decarbonize the steelmaking sector via NX CPO process technology, bundled with with Paul Wurth's syngas process .



Development of "e-factory for carbonneutral chemistry" through NEXTCHEM's solutions powered by *newcleo*'s innovative nuclear technology



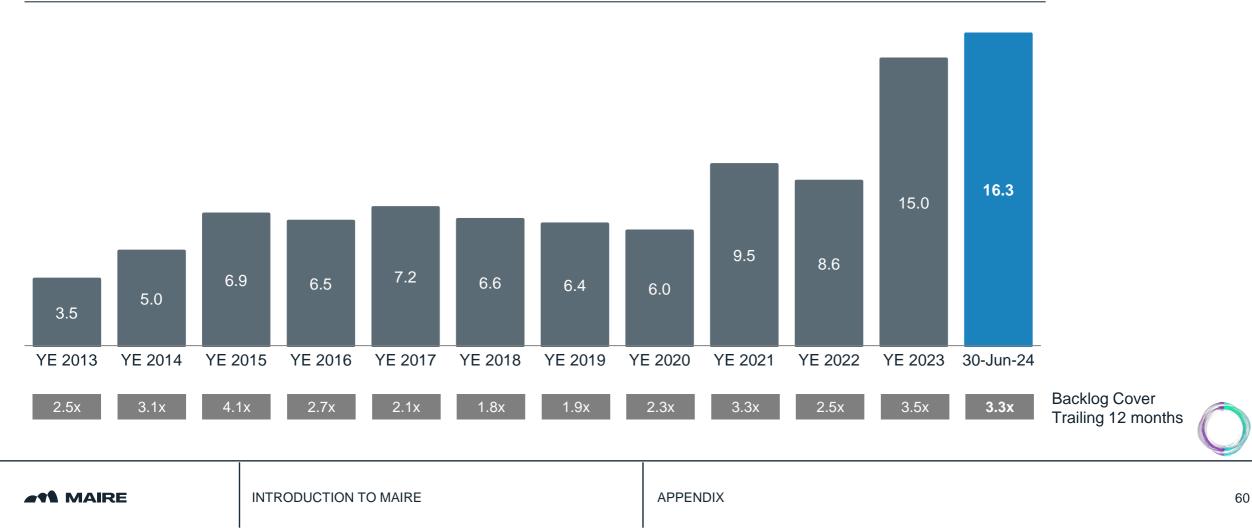
5-year cooperation on joint R&D of **innovative chemical reactor solutions** and associated catalytic process modeling

AT MAIRE

HISTORICAL GROUP BACKLOG

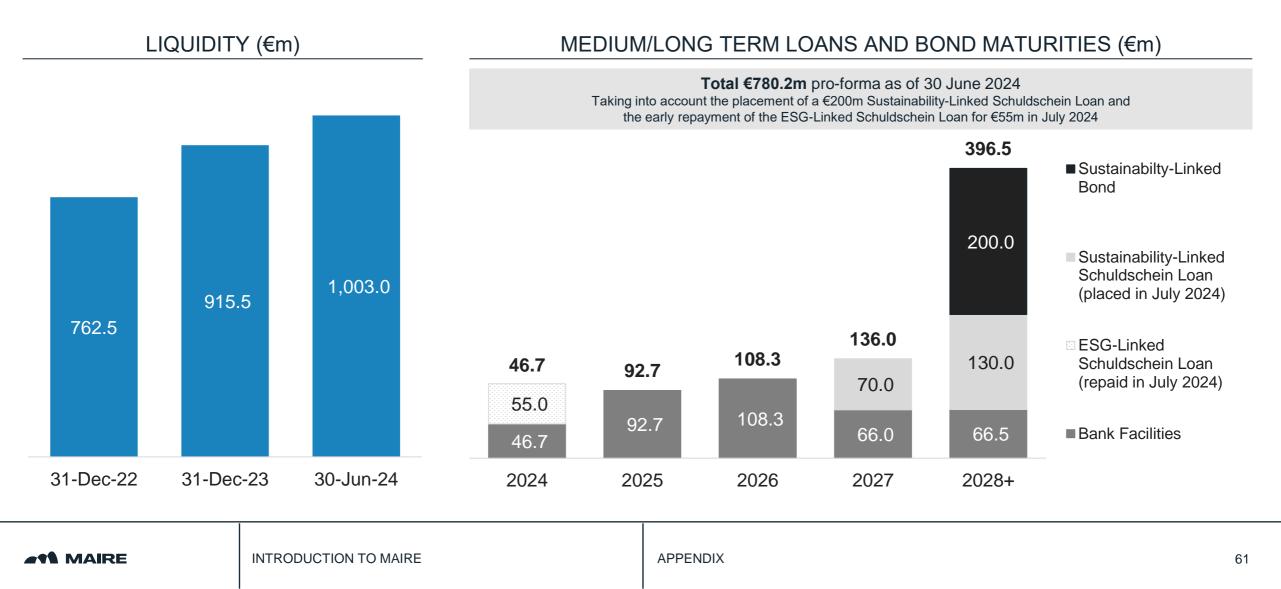
STRONG BACKLOG WILL SHAPE FUTURE GROWTH

HISTORICAL BACKLOG (€bn)



FINANCIAL STRUCTURE

AMPLE LIQUIDITY AND SOUND BALANCE SHEET



INCOME STATEMENT

FY AND Q1 RESULTS

| | FY 2022 | | FY 2023 | | Change | | H1 2023 | | H1 2024 | | Change | |
|--------------------------------|------------|-------------|-----------|---------|---------|---------|-----------|---------|-----------|---------|---------|-------|
| | €m | % | €m | % | €m | % | €m | % | €m | % | €m | % |
| GROUP | | | | | | | | | | | | |
| Revenues | 3,463.7 | 100.0% | 4,259.5 | 100.0% | 795.8 | +23.0% | 1,965.7 | 100.0% | 2,623.6 | 100.0% | 657.9 | 33.5% |
| Operating costs | (3,254.4) | (94.0)% | (3,985.1) | (93.6)% | (730.7) | +22.5% | (1,844.8) | (93.8)% | (2,453.2) | (93.5%) | (608.4) | 33.0% |
| EBITDA | 209.3 | 6.0% | 274.4 | 6.4% | 65.1 | +31.1% | 120.9 | 6.2% | 170.4 | 6.5% | 49.5 | 40.9% |
| Depreciation and amortization | (51.3) | (1.5)% | (57.9) | (1.4%) | (6.6) | +12.9% | (26.2) | (1.3)% | (30.7) | (1.2%) | (4.5) | 17.3% |
| EBIT | 158.0 | 4.6% | 216.5 | 5.1% | 58.5 | +37.1% | 94.8 | 4.8% | 139.7 | 5.3% | 45.0 | 47.4% |
| Net financial income/(charges) | (28.9) | (0.8)% | (30.3) | (0.7)% | (1.4) | +4.8% | (17.4) | (0.9)% | 2.9 | 0.1% | 20.3 | n.m. |
| EBT | 129.1 | 3.7% | 186.2 | 4.4% | 57.1 | +44.2% | 77.4 | 3.9% | 142.6 | 5.4% | 65.3 | 84.4% |
| Tax provision | (38.7) | (1.1)% | (56.7) | (1.3)% | (18.0) | +46.5% | (23.4) | (1.2)% | (45.7) | (1.7%) | (22.3) | 95.3% |
| Net Income | 90.4 | 2.6% | 129.5 | 3.0% | 39.1 | +43.3% | 54.0 | 2.7% | 97.0 | 3.7% | 43.0 | 79.6% |
| Group Net Income | 89.9 | 2.6% | 125.4 | 2.9% | 35.5 | +39.5% | 51.6 | 2.6% | 90.9 | 3.5% | 39.3 | 76.3% |
| STS | | | | | | | | | | | | |
| Revenues | 182.9 | 100.0% | 261.8 | 100.0% | 78.9 | +43.1% | 117.4 | 100.0% | 158.5 | 100.0% | 41.1 | 35.0% |
| EBITDA | 35.4 | 19.3% | 65.1 | 24.9% | 29.7 | +84.1% | 25.6 | 21.8% | 38.8 | 24.5% | 13.3 | 51.8% |
| IE&CS | | | | | | | | | | | | |
| Revenues | 3,280.8 | 100.0% | 3,997.7 | 100.0% | 716.9 | +21.9% | 1,848.3 | 100.0% | 2,465.1 | 100.0% | 616.8 | 33.4% |
| EBITDA | 173.9 | 5.3% | 209.3 | 5.2% | 35.4 | +20.3% | 95.4 | 5.2% | 131.6 | 5.3% | 36.2 | 38.0% |
| | | | | | | | | | | | | |
| | INTRODUCTI | ON TO MAIRI | E | | A | PPENDIX | | | | | | 62 |

ADDING VALUE TO SHAREHOLDERS

STABLE SHAREHOLDERS' BASE AND STRONG DIVIDEND POLICY

SHAREHOLDER STRUCTURE¹

Free Float % OF VOTING % OF ORDINARY SHAREHOLDER SHARES **RIGHTS²** 49% GLV Capital S.p.A. (Fabrizio Di Amato) 51.02% 67.51% Yousif Mohamed Ali Nasser AL NOWAIS 4.73% 3.13% Other institutional and retail investors 44.25% 29.36% 51% GLV Capital

STOCK INFORMATION

Listed on the Milan Stock Exchange since November 2007

ISIN code: IT0004931058

Ticker: MAIRE

Market Cap on 31 August 2024: €2.6bn

€326.5m

DIVIDENDS DISTRIBUTED SINCE 2014

+522.9%

TOTAL RETURN³ 1 January 2014 – 31 August 2024 +21.3% YEARLY AVERAGE

1. Based on the latest official information communicated to Maire (e.g., shareholders' register, official filings).

Pursuant to Article 120, Paragraph 1 of the Legislative Decree no. 58 of 24 February 1998 (Italian "Consolidated Law on Finance") and to Article 6-bis of the By-Laws ("Voting right increase"), share capital of Maire S.p.A. refers to the total number of voting rights equal to 496,738,132.

3. Total return calculated as price performance from 1 January 2014 to 31 August 2024 + dividends distributed from 2014 to 2024.

| INTRODUCTION TO MAIRE | APPENDIX | 63 |
|-----------------------|----------|----|
| INTRODUCTION TO MAIRE | APPENDIX | 63 |

MAIRE S.p.A.

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