

**Maire Tecnimont S.p.A. – Shareholders’ Meeting of April 19<sup>th</sup> / 20<sup>th</sup> 2023 - Proxy Form and Voting Instructions for  
COMPUTERSHARE S.p.A. (Appointed Representative for Holders of Maire Tecnimont Shares)**

**Maire Tecnimont S.p.A.** has appointed **Computershare S.p.A.**, through its employee or duly entrusted staff member, acting as **Appointed Representative** pursuant to article 135-undecies of Legislative Decree 58/98 (TUF) and article 106 of Law Decree on March, 17<sup>th</sup> 2020 n. 18, converted into Law no. 27 of 24 April 2020, lately modified and at least as extended by effect of paragraph 10 of art. 3, of Law Decree no.198 on 29 December 2022 converted into Law no. 14 of 24 February 2023 to collect the voting proxies relating to Maire Tecnimont’s Ordinary and Extraordinary Shareholders’ Meeting convened on **April, 19<sup>th</sup> 2023, at 4,30 pm on first call**, and on April, 20<sup>th</sup> 2023 at 04,30 pm on second call, under the conditions and within the deadlines reported in the notice of call published on **March 17<sup>th</sup> 2023** on the website of Maire Tecnimont S.p.A.: [www.mairetecnimont.com](http://www.mairetecnimont.com). The proxy and voting instructions may be revoked up to the end of the second trading day before each call of the meeting with the same procedures used for their conferral. **Conferring proxies and voting instructions via subscription and submission of this form shall not result in any cost to the proxy donor, except for the submission or dispatch costs.**

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**Art. 135-*decies* of Legislative Decree 58/98 (Conflicts of interest of representative and substitute)**

Computershare S.p.A., acting as Appointed Representative, is not subject to any conflicts of interest as defined under Article 135-*decies* of Legislative Decree 58/98. However, in the event of unknown circumstances or in the event of amendment or integration to the motions presented to the meeting, Computershare does not intend to vote in a manner incompatible with the instructions received.

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**PROXY FORM**

**Complete all applicable fields. For instructions on how to complete the form refer to the section “Instructions for completing and submitting the form” of this document. Maire Tecnimont S.p.A. will be notified through Computershare S.p.A. (1)**

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**\* Indicates mandatory field**

The undersigned \*.....place of birth \*.....date of birth\*..... Tax Code (or other equivalent code)\*  
.....  
residing in (town/city) \*..... address \*..... State\*.....  
telephone no\* ....., e-mail\* .....

entitled to the voting right as :**(2)**  registered shareholder -  legal representative  proxy holder with power of sub-delegation-pledgee-  
 contango broker- usufructuary-  -depository  manager - other (specify) .....

for n° \*..... ordinary shares Maire Tecnimont (ISIN IT0004931058) -  for n° \*..... shares with increased voting rights Maire Tecnimont (ISIN IT0005105231)  
-  for n° \*..... ordinary shares Maire Tecnimont (ISIN XXITV0000107)  for n° \*..... ordinary shares Maire Tecnimont (ISIN XXITV0000099)

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**(3)** registered in favour of .....place of birth \*.....date of birth.....Tax Code (or other equivalent code).....  
residing in (town/city)\*..... (address\*)..... State\*.....

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registered in the securities account **(4)** n°..... at .....Bank code ..... Sorte code .....

as resulting from communication no **(5)** ..... made by (*Bank*) \*.....

**DELEGATES** the above Appointed Representative to attend and exercise the right to vote at the above mentioned meeting, with reference to the above shares, as per the instructions provided and

**DECLARES** that he/she is aware that:

- the proxy to the Appointed Representative may contain voting instructions for only some and not all items on the agenda and that, in this event, the vote shall be exercised only for the proposals in relation to which voting instructions have been conferred;
- the voting instructions given to the Appointed Representative can only be executed with the condition that Maire Tecnimont has received, by the beginning of the Shareholders’ Meeting, the notice of the authorised intermediary regarding the shares indicated in the proxy form.

DATE..... Form of Identification **(6)** (*type*)\*.....issued by\*.....no\*.....SIGNATURE/STAMP.....

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**VOTING INSTRUCTIONS**

*(For the use of the Appointed Representative only, to be sent to Computershare S.p.A. – Tick the relevant boxes in accordance with the “Instructions for completing and submitting the form” section of this document)*

**WARNING**

***This voting instructions form could be amended to include any proposal of resolution and/or vote on the items on the agenda that were presented by shareholders until March 27, 2023; in this event, the voting instruction will be dispatched by April 04, 2023, including the new proposals, in line with the notice of call***

The undersigned **(7)**

**Instructs** the Appointed Representative to vote at the above mentioned shareholders’ meeting as follows **(8)**

<b>RESOLUTIONS TO BE VOTED (9)</b>	<b>VOTING INSTRUCTIONS</b>
	F (for), C (against), A (abstain)

**ORDINARY PART**

<b>1. Financial Statements at 31 December 2022; proposal on the allocation of the year’s result and dividend distribution</b>				
<b>0010</b> <small>(n. odg Monte Titoli)</small>	<b>1.1. Company Financial Statements at 31 December 2022, Consolidated Financial Statements at 31 December 2022, Directors’ Report, Report by the Board of Statutory Auditors and Independent Auditors’ Report; related and consequent resolutions</b>			
<b>Section A</b> – vote for resolution proposed by the Board of Directors		F	C	A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF <b>(10)</b>		F	C	A
<b>0020</b> <small>(n. odg Monte Titoli)</small>	<b>1.2. Proposal on the allocation of the year’s result and dividend distribution; related and consequent resolutions</b>			
<b>Section A</b> – vote for resolution proposed by the Board of Directors		F	C	A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF <b>(10)</b>		F	C	A

DATE

SIGNATURE

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<b>2. Report on the 2023 Remuneration Policy and fees paid</b>			
0030 (n. odg Monte Titoli)	<b>2.1 Approval of the 2023 Remuneration Policy pursuant to Article 123-ter, paragraph 3-ter, of Legislative Decree no. 58/1998</b>		
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F   C   A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF (10)			F   C   A
0040 (n. odg Monte Titoli)	<b>2.2 Resolutions on the "Second Section" of the Report, pursuant to Article 123-ter, paragraph 6, of Legislative Decree no. 58/1998</b>		
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F   C   A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF (10)			F   C   A
0050 (n. odg Monte Titoli)	<b>3. Measures pursuant to Article 2386 of the Civil Code; related and consequent resolutions</b>		
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F   C   A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF (10)			F   C   A
<b>4. Incentive plans, pursuant to Article 114-bis of Legislative Decree No. 58/1998</b>			
0060 (n. odg Monte Titoli)	<b>4.1 Adoption of the "Maire Tecnimont Group’s Long-Term Incentive Plan 2023-2025"; related and consequent resolutions</b>		
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F   C   A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF (10)			F   C   A
0070 (n. odg Monte Titoli)	<b>4.2 Adoption of the "Maire Tecnimont Group’s Employees Share Ownership Plan 2023-2025", related and consequent resolutions</b>		
<b>Section A</b> – vote for resolution proposed by the Board of Directors			F   C   A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF (10)			F   C   A

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<b>0080</b> (n. odg Monte Titoli)	<b>5. Authorization to purchase and dispose of treasury shares, subject to revocation of the authorization granted by the Shareholders’ Meeting of 8 April 2022 for the part not executed; related and consequent resolutions</b>			
<b>Section A</b> – vote for resolution proposed by the Board of Directors		F	C	A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF <b>(10)</b>		F	C	A

<b>0090</b> (n. odg Monte Titoli)	<b>6. Amendment of the economic terms of the appointment for the independent audit of the accounts conferred, in accordance with Italian Legislative Decree 39/2010, to the company PricewaterhouseCoopers S.p.A. for the period 2016-2024, with reference to the financial years closed from 31 December 2022 to 31 December 2024 included; related and consequent resolutions</b>			
<b>Section A</b> – vote for resolution proposed by the Board of Directors		F	C	A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF <b>(10)</b>		F	C	A

**EXTRAORDINARY PART**

<b>0100</b> (n. odg Monte Titoli)	<b>1. Amendments to Articles 1 (Company Name), 4 (Duration), 10 (Attending and voting in shareholders’ meetings), 14 (Procedure for appointing of the Board of Directors), 16 (Convocation and Meetings of the Board of Directors) and 21 (Procedure to appoint the Board of Statutory Auditors), of the Articles of Association; related and consequent resolutions.</b>			
<b>Section A</b> – vote for resolution proposed by the Board of Directors		F	C	A
<b>Section A2</b> – vote for proposal published pursuant to article 126-bis of TUF <b>(10)</b>		F	C	A

**Derivative action against Directors**

Vote for proposed derivative action pursuant art. 2393, subsection 2 of Italian civil code upon approval of the annual financial statements <i>(If no voting instruction are indicated, the Appointed Representative will vote C – against)</i>	F	C	A
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DATE

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**Instructions for completing and submitting the form**

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***This form could be updated and integrated if the Company receives requests for integrations or proposals pursuant to art. 126-bis of the TUF (where applicable) or individual resolution proposals relating to the items on the agenda.***

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1. **The Proxy form** must be notified to the Company (together with a valid ID document and, in case, the documentation providing proof of the signatory power) via the Appointed Representative together with the **Voting Instructions** reserved to him within **April 17<sup>th</sup> 2023 for the first call** and April 18<sup>th</sup> 2023 for the second, using one of the following methods:
  - 1) **Registered Email Holders (PEC):** as an attachment document (PDF format) sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Registered Email Holder;
  - 2) **Digital Signature Holders (FEA):** as an attachment document with digital signature sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it) in the event that the Proxy Grantor (as Individual or as Legal Entity) is a Digital Signature Holder;
  - 3) **Common Email address Holders:** as an attachment document (PDF format) sent to [ufficioroma@pecserviziotitoli.it](mailto:ufficioroma@pecserviziotitoli.it). In this case, the hard copy of the proxy shall be sent via ordinary mail service to Computershare S.p.A. via Monte Giberto, 33 00138 Roma;

**The use of different email address than those mentioned above or a delay respect to the deadline, as well as the only use of ordinary mail service, will not ensure the correct submission of the proxy.**

2. Specify the capacity of the proxy signatory and attach, if necessary, documentation proving signatory powers.
3. To be completed only if the owner of the shares is different from the proxy signatory; mandatory fields on relevant personal details must be completed.
4. Provide details on the securities account numbers, Bank Codes and Sort Codes of the Depository Intermediary, or in any case his or her name, available in the securities account statement.
5. Reference to the communication made by the intermediary and his/her name, if differing from the depository of the securities account as per point 4 above.
6. Provide details on a valid form of identification of the proxy signatory.
7. Provide the name and surname of the signatory of the Proxy form and Voting instructions.
8. Pursuant to article 135-undecies, subsection 3, of Italian Legislative Decree no. 58/1998, "Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the shareholders' meeting. With regard to proposals for which no voting instructions are given, the shares of the shareholder concerned are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried".
9. The resolutions proposed to the shareholders' meeting, which are briefly referred to herein, are reported in the illustrative reports published on the company website [www.mairetecnimont.com](http://www.mairetecnimont.com) and available at Maire Tecnimont S.p.A.'s registered offices.

Computershare S.p.A., as Appointed Representative, has no personal interest or interest on behalf of a third party in the proposals mentioned, however, in the event of unknown circumstances or in the event of amendment or integration to the motion presented to the meeting, Computershare does not intend to vote in a manner incompatible with the instructions received.  
The vote is expressed by ticking the relevant box between the following: **F** (for), **C** (against) or **A** (abstain).
10. Section A2 allows to receive instructions when an alternative, complementary or additional resolution to the motion proposed by the Board of Directors had been presented and published pursuant to art. 126-bis of the TUF, within the term and in the cases provided. The Appointed Representative shall vote on each motion in accordance with the instructions received and the delegating party shall give instructions consistent with the type of proposals (alternative or complementary) published.

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### *Italian Legislative Decree no. 58/98 (T.U.F)*

#### **Article 135-decies**

*(Conflict of interest of the representative and substitutes)*

1. Conferring proxy upon a representative in conflict of interest is permitted provided that the representative informs the shareholder in writing of the circumstances giving rise to such conflict of interest and provided specific voting instructions are provided for each resolution in which the representative is expected to vote on behalf of the shareholder. The representative shall have the onus of proof regarding disclosure to the shareholder of the circumstances giving rise to the conflict of interest. Article 1711, second subsection of the Italian Civil Code does not apply.
2. In any event, for the purposes of this article, conflict of interest exists where the representative or substitute:
  - a) has sole or joint control of the company, or is controlled or is subject to joint control by that company;
  - b) is associated with the company or exercises significant influence over that company or the latter exercises significant influence over the representative;
  - c) is a member of the board of directors or control body of the company or of the persons indicated in paragraphs a) and b);
  - d) is an employee or auditor of the company or of the persons indicated in paragraph a);
  - e) is the spouse, close relative or is related by up to four times removed of the persons indicated in paragraphs a) to c);
  - f) is bound to the company or to persons indicated in paragraphs a), b), c) and e) by independent or employee relations or other relations of a financial nature that compromise independence.
3. Replacement of the representative by a substitute in conflict of interest is permitted only if the substitute is indicated by the shareholder. In such cases, subsection 1 shall apply. Disclosure obligations and related onus of proof in any event remain with the representative.
4. This article shall also apply in cases of share transfer by proxy.

#### **Article 135-undecies**

*(Appointed representative of a listed company)*

1. Unless the Articles of Association decree otherwise, companies with listed shares designate a party to whom the shareholders may, for each shareholders' meeting and within the end of the second trading day prior to the date scheduled for the shareholders' meeting, including for callings subsequent to the first, a proxy with voting instructions on all or some of the proposals on the agenda. The proxy shall be valid only for proposals on which voting instructions are conferred.
2. Proxy is conferred by signing a proxy form, the content of which is governed by a Consob regulation. Conferring proxy shall be free of charge to the shareholder. The proxy and voting instructions may be cancelled within the time limit indicated in subsection 1.
3. Shares for which full or partial proxy is conferred are calculated for the purpose of determining due constitution of the shareholders' meeting. With regard to proposals for which no voting instructions are given, the shares are not considered in calculating the majority and the percentage of capital required for the resolutions to be carried.
4. The person appointed as representative shall any interest, personal or on behalf of third parties, that he or she may have with respect to the resolution proposals on the agenda. The representative must also maintain confidentiality of the content of voting instructions received until scrutiny commences, without prejudice to the option of disclosing such information to his or her employees or collaborators, who shall also be subject to confidentiality obligations. The party appointed as representative may not be assigned proxies except in compliance with this article.
5. By regulation pursuant to subsection 2, Consob may establish cases in which a representative failing to meet the indicated terms of Article 135-decies may express a vote other than that indicated in the voting instructions 6

the voting instructions.

#### **Article 126-bis**

*(Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions)*

- Shareholders, who individually or jointly account for one fortieth of the share capital may ask, within ten days of publication of the notice calling the shareholders' meeting, or within five days in the event of calling the meeting in accordance with article 125-bis, subsection 3 or article 104, subsection 2, for the integration of the list of items on the agenda, specifying in the request, the additional items they propose or presenting proposed resolution on items already on the agenda. The requests, together with the certificate attesting ownership of the share, are presented in writing, by correspondence or electronically, in compliance with any requirements strictly necessary for the identification of the applicants indicated by the company. Those with voting rights may individually present proposed resolutions in the shareholders' meeting. For cooperative companies the amount of the capital is determined by the statutes also in derogation of article 135-bis.
2. Integrations to the agenda or the presentation of further proposed resolutions on items already on the agenda, in accordance with subsection 1, are disclosed in the same ways as prescribed for the publication of the notice calling the meeting, at least fifteen days prior to the date scheduled for the shareholders' meeting. Additional proposed resolutions on items already on the agenda are made available to the public in the ways pursuant to article 125-ter, subsection 1, at the same time as publishing news of the presentation. Terms are reduced to seven days in the case of shareholders' meetings called in accordance with article 104, subsection 2 or in the case of a shareholders' meeting convened in accordance with article 125-bis, subsection 3.
  3. The agenda cannot be supplemented with items on which, in accordance with the law, the shareholders' meeting resolved on proposal of the administrative body or on the basis of a project or report prepared by it, other than those specified under article 125-ter, subsection 1.
  4. Shareholders requesting integration in accordance with subsection 1 shall prepare a report giving the reason for the proposed resolutions on the new items for which it proposes discussion or the reason relating to additional proposed resolutions presented on items already on the agenda. The report is sent to the administrative body within the final terms for presentation of the request for integration. The administrative body makes the report available to the public, accompanied by any assessments, at the same time as publishing news of the integration or presentation, in the ways pursuant to article 125-ter, subsection 1.

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5. If the administrative body, or should it fail to take action, the board of auditors or supervisory board or management control committee fail to supplement the agenda with the new items or proposals presented in accordance with subsection 1, the court, having heard the members of the board of directors and internal control bodies, where their refusal to do so should prove to be unjustified, orders the integration by decree. The decree is published in the ways set out by article 125-ter, subsection 1

### **Law-Decree nr. 18 on March 17th, 2020**

#### **Art. 106 (Rules relating to the conduct of Company Shareholders' meetings)**

[...] 4. To attend ordinary or extraordinary Shareholders' Meetings, Companies with listed shares can designate the Representative pursuant to article 135-undecies of Italian Legislative Decree nr. 58 on 24 February 1998, even if the Articles of Association decree otherwise. The Companies can also provide in the notice calling the Shareholders' meeting that the Appointed Representative pursuant to article 135-undecies of the Italian Legislative Decree n. 58, on 24 February 1998, will be the only subject entitled to attend the Meeting; to the aforementioned Appointed Representative may also be confer proxies or subdelegations pursuant to article 135-novies of the Italian Legislative Decree n. 58, on 24 February 1998, notwithstanding the provision of art. 135-undecies, paragraph 4, of the same Decree.

5. Paragraph 4 also applies to companies admitted on a multilateral trading system and to Companies with financial instruments widely distributed among the public.

### **Italian Civil Code**

#### **Art. 2393**

#### *(Derivative action)*

1. A derivative action may be brought against directors pursuant to a resolution approved by shareholders, even if the company is in liquidation.
2. A resolution relating to the responsibility of directors may be put to the vote at a general meeting called for approval of the annual financial statements, even if such resolution is not on the meeting agenda, provided that it relates to matters occurring within the period to which the financial statements relate.
3. A derivative action may also be brought by a resolution of the board of statutory auditors passed by a two-thirds majority of its members.
4. Such action may be brought within five years of the expiry of the director's term of office.
5. The approval of a resolution to bring derivative action shall result in the removal of the director against whom such action is brought provided that votes representing at least one fifth of share capital are in favor. In such an event, shareholders shall provide for the replacement of that director.
6. The company may waive its right to bring derivative action and accept a settlement, subject to the waiver and settlement having been approved by shareholders, and provided that such motion is not opposed by minority shareholders representing at least one fifth of share capital, or, for listed companies, at least one-twentieth of share capital, or such percentage as may be established in the company's by-laws in relation to derivative actions brought by the company pursuant to Article 2393-*bis*.

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### INFORMATION ON PERSONAL DATA PROCESSING

Pursuant to the Regulation (EU) 2016/679 (the "Regulation")

#### Personal Data Controller

Computershare S.p.A., with registered office in Milan, Via Lorenzo Mascheroni, 19 (hereinafter, "**Computershare**" or the "**Controller**"), Appointed Representative of the company pursuant to article 135-*undecies* of Italian Legislative Decree no. 58/98 (TUF), as controller of "**Processing**" (as defined in article 4 of the Regulation) of Personal Data (as defined below) provides the present "Information on Personal Data Processing", in compliance with the provisions of the applicable law (article 13 of Regulation and subsequent national legislation)

#### Object and methods of processing

The personal data of the shareholder and of his possible representative (hereinafter, the "**Delegating party**"), as well as the residence, the tax code, the details of the identification document, the email address, the telephone number and the shareholding (hereinafter "**Personal Data**") are communicated by the Delegating party, even by electronic means, to Computershare through this form, in order to grant the proxy to attend and to vote at the shareholders' meeting on behalf of the Delegating party according his voting instructions

The Controller process the Personal Data of the Delegating party reported in this form, lawfully, fairly and limited to what is necessary in relation to the purposes for which they are processed. The processing - as collection or any other operation as set forth in the definition of "processing" pursuant article 4 of the Regulation – shall be performed by papery or automated means, implementing the appropriate organizational and logical measures required by the purposes here above mentioned.

#### Purpose and legal basis of the Processing

The purpose of the Processing by the Controller is to allow the correct expression of voting instruction by the Appointed Representative in the shareholders' meeting on behalf of the Delegating Party, in compliance with the provisions of the aforementioned art. 135-*undecies* of TUF.

The legal basis of the Processing is represented by:

- contractual obligations: to comply with the obligations arising from the agreement between the Delegating Party and the Appointed Representative.
- legal obligations: to comply with the legal obligations the Appointed Representative shall fulfil towards the company and the Authorities.

The collection and the Processing of Personal Data is necessary for the purposes indicated above. Failure to provide the aforementioned Personal Data implies, therefore, the impossibility to establish and manage the above agreement.

#### Recipients, storage and transfer of Personal Data

The Personal Data will be made accessible, for the purposes mentioned above - before, during and after the shareholders' meeting - to the employees and collaborators of the Controller who are in charge of Processing.

The Personal Data provided will be kept for a period of at least 1 year, in accordance with current legislation and will be disclosed to third parties only in compliance with legal obligations or regulations or at the request of the Authorities. This period is consistent with the provisions of current legislation.

Personal Data will be processed within the European Union and stored on servers located within the European Union. The Personal Data will be communicated to the Company to comply with the obligation under the law regarding the shareholders meeting's minutes, updating of shareholders' register and to third parties only if required by the Authorities.

#### Rights of the Delegating party

The Delegating Party has the right to ask, in every moment, which Personal Data and how they are processed. The Delegating party may ask to update, complete, correct or even erase the Personal Data. The Delegating party can also ask to restrict the use of his Personal Data or withdraw the consent to use them, but in such case it will be impossible to attend and vote at the shareholders' meeting. The Personal Data and the voting instructions will be kept for 1 year at disposal of the Authorities.

For the exercise of the aforementioned rights, the Delegating party can write to Computershare to the address reported in the form or to the following email address [dataprotection@computershare.it](mailto:dataprotection@computershare.it). For the Privacy Policy and all Computershare activities, please visit our website <https://www.computershare.com/it/Pages/Privacy.aspx>.

Computershare S.p.A.