

# RAFFAELLA PAGANI

Dottore Commercialista  
Revisore Legale dei Conti



## PERSONAL INFORMATION COMPETENCES

**Born:** Milan, 21/06/1971

**Fiscal Code:** PGNRFL71H61F205E

**Italian:** mothertongue

**English and French:** excellent reading ability, writing ability and oral expression capacity

Good knowledge in **Office Package - Windows**

## EDUCATION

1996

**Roll of Chartered Accountants (Ordine Dottori Commercialisti) of Milan on 15.05.1996 at no. 4659 - Università Bocconi – Milano**

1994

**Bachelor Degree in Business & Economics at Università Bocconi in Milano – specialization in Freelancing – Grade 110/110mi**

1990

**High School Degree in Milan - Istituto tecnico Mercantile N. Moreschi**  
Grade 56/60mi

## PROFESSIONAL SKILLS

**Roll of Chartered Accountants (Ordine Dottori Commercialisti) of Milan on 15.05.1996 at no. 4659;**

**Registered in the Register of Auditors - Decree-General Director of Civil Affairs and Free Trade 15.10.1999, G.U. n. 87 of 02.11.1999 - 4th Special Series No. 93047;**

**Partner to Studio Associato Pagani since 1996 - [www.studiopagani.net](http://www.studiopagani.net);**

**Registered in the Register of Bankruptcy Officers of the Milan Court since September 1996;**

**Registered at the CTU Register at the Milano Court since January 2003;**

**Registered at the Chartered Accountants Foundation of Milan as Arbitrator at no. 160.**

## PROFESSIONAL EXPERIENCES

### CHARTERED ACCOUNTANT – STATUTORY AUDITOR

Specialized in international affairs. Gained in-depth insight and experience in Financial Statements, Consolidated Financial Statements, international contracts and tax litigations. Member of several Boards of Statutory Auditors, Auditor for Municipalities and Member of Statutory Boards – Supervisory Boards (Legislative Decree 231/01).

- Administrative, tax and business Consultant to commercial, industrial and services organizations.
- Technical Consultant for civil and criminal cases, mainly in the distribution, production of oil products, gas and other energy industries as well as in the cinematic, television, audiovisual businesses and engineering industry.
- Assistant in Tax Litigation Cases.
- Administrative, Accounting and Tax Assistant to Municipal Special Companies.
- Administrative and Tax Consultant to commercial and non-commercial entities with public participation.
- From April 2001 to April 2002 Administration Manageress consulting to a medium-large Italian company active in the cinematic and television industries.

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## CURRENT POSITIONS

### Independent Director and Chairman of Management Control Committee

**PIAGGIO & C. S.p.A. (since Apr. 2024) [listed]**

### Chairman of Board of Auditors

**BUZZI S.p.A. (since May.2023) [listed]**

CHIESI FARMACEUTICI S.p.A. (since May 2022)

DUFRITAL S.p.A. (since May 2022)

FERROVIENORD S.p.A. (since Apr. 2019)

FIERA PARKING S.p.A. (since Apr 2020)

FONDAZIONE FIERA MILANO (since Aug 2019)

NUOVO FORO BOARIO PADOVA S.p.A. (since Apr.2022)

SANOFI S.r.l. (since Apr. 2014)

### Standing Auditor

AUTOSTRADA LOMBARDE S.p.A. (since Oct. 2020)

BRACCO IMAGING S.p.A. (since May 2022)

ENEL GREEN POWER S.P.A. (since Apr 2023)

LEROY MERLIN ITALIA S.r.l. (since Apr 2022)

MERCITALIA LOGISTICS S.p.A. (since Apr 2022)

SEN S.p.A. *Servizio Elettrico Nazionale* (since Apr 2019)

PAI S.p.A. *Piattaforma Adeo Italia* (since Apr 2019)

VARAS HOLDING S.p.A. (since May 2024)

VARAS S.p.A. (since May 2024)

### Deputy Auditor

DE' LONGHI S.p.A. (since Apr. 2022) [listed]

SAIPEM S.p.A. (since May 2023) [listed]

### Sole Auditor

DUFREY SHOP FINANCE LIMITED S.r.l. (since July 2020)

ENEL POWER S.p.A. (since Apr 2023)

VANGUARD LOGISTICS SERVICES S.r.l. (since Nov 2017)

### Single Auditor

ALPA S.p.A. (since 2005)

TATA CONSULTANCY SERVICES ITALIA S.r.l. (since May 2023)

## ENDED POSITIONS

### Independent Director

AZIMUT CAPITAL MANAGEMENT SGR S.p.A. (since March 2019 to Feb 2020)  
**AZIMUT HOLDING S.p.A. (since Apr. 2016 to Apr. 2022) [listed]** / chairman of Risk and Control Committee and member Remuneration Committee  
AZIMUT LIBERA IMPRESA SGR S.p.A. (since Sept. 2018 to Mar. 2019)

### Chairman of Board of Auditors

ABERTIS ITALIA S.r.l. (sept. 2016–dec. 2016)  
**AMPLIFON S.p.A. (apr. 2015–apr. 2024) [listed]**  
AXOGAS S.p.A. (Jan. 2012–July 2013)  
B&B HOTELS ITALIA S.p.A. (apr. 2013–apr. 2016)  
**BREMBO S.p.A. (apr. 2014–apr. 2023) [listed]**  
CAL S.p.A. *Concessioni Autostradali Lombarde* (June. 2016–sept. 2022)  
CESTEC S.p.A. *Centro per lo Sviluppo Tecnologico, l'Energia e la Competitività* (2000–2010)  
DUFREY SHOP FINANCE LIMITED S.r.l. (June. 2015–June. 2020)  
ENOI S.p.A. (July. 2011–July. 2014)  
EUROAIRPORTS IN LIQUIDAZIONE S.p.A. (may. 2012–dec. 2018)  
LA LINEA S.p.A. (Jan. 2018–apr. 2023)  
MALPENSA LOGISTICA EUROPA S.p.A. (dec. 2010–apr. 2014)  
NORD-COM S.p.A. (July. 2014–may. 2022)  
RECONSULT INFRASTRUTTURE S.r.l. (sept, 2016–dec. 2016)  
S.E.A. HANDLING S.p.A. (2004–apr. 2014)  
SEA ENERGIA S.p.A. (may. 2012–may. 2015)  
TATA CONSULTANCY SERVICES ITALIA S.r.l. (June. 2017–may. 2022)

### Standing Auditor

AREXPO S.p.A. (June. 2015–mar. 2016)  
AVID TECHNOLOGY S.r.l. (2007–june. 2016)  
BINARI SONORI S.r.l. (2009–2011)  
CAL S.p.A. *Concessioni Autostradali Lombarde* (June 2016–june 2019)  
CARGO CLAY S.r.l. (apr. 2009–mar. 2012)  
CBS S.r.l. (nov. 2011–June 2016)  
CID ITALIA S.p.A. (2003–2011)  
DISMA S.p.A. (June 2012–apr. 2015)  
DUFREY S.p.A. (2004–June 2016)  
E- DISTRIBUZIONE S.p.A. (apr. 2012–apr. 2020)  
ENEL ITALIA S.p.A. (apr. 2013–apr. 2019/feb. 2020–apr. 2023)  
HYDRO DOLOMITI ENEL S.r.l. (mar. 2014–feb. 2016)  
LUIGI SALVADORI S.p.A. (2015–Jan 2020)  
LUMIT S.p.A. (2009–apr. 2018)  
MIOTTO ESTE S.p.A. (2004–apr. 2011)  
REITEK S.p.A. (2005–mar. 2016)  
SEA AEROPORTI MILANESI S.p.A. (2003–2013)  
SEA ENERGIA S.p.A. (since 2004)  
TATA CONSULTANCY SERVICES ITALIA S.r.l. (since 2009)

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## OTHER EXPERIENCES

### Auditor of local authorities

Over the years, gained a more extensive experience in auditing of local authorities, being versed in new and different procedures for auditors' compliance with the Court of Auditors.

### Experience on D. LGS. 231/01 matters

Assistance for the development, preparation and management of organisational models, ethical codes and related procedures, with assistance to Supervisory Boards (Organismi di Vigilanza).

### Compliance Officer

CONCERT S.r.l. – Gruppo Enel (since May 2020)

### Member of Supervisory Board

AZIMUT HOLDING S.p.A. (to apr. 2022)

ENEL GREEN POWER S.p.A. – Gruppo Enel (since apr. 2023)

SEN SERVIZIO ELETTRICO NAZIONALE S.p.A. – Gruppo Enel (since May 2020)

GERMANI S.P.A. (since Dec2024)

GSA S.p.A. (since Feb. 2025)

### Chairman of Supervisory Body

BREMBO S.p.A. (to apr. 2017)

SMEC S.r.l. (to apr. 2018)

CONAD CENTRO NORD Società Cooperativa (since June 2021)